



**First United Methodist Church - Loveland  
Charge Conference  
November 30, 2020**

## TABLE OF CONTENTS

	Page
Senior Pastor Compensation Report	2
Associate Pastor Compensation Report	3
Lay Leadership / Nominations Report	4-7
Certified Lay Servants	7
Retired Clergy and Clergy Beyond the Local Church	7
In Remembrance	7
First Reading for Names to be Removed by Charge Conference	7
Membership and Worship Attendance	8
Senior Pastor's Report	9
Associate Pastor's Report	10-11
Abiding Memorials Report	11
Bell Choir Report	11
Children's Choir Report	12
Family Ministries	12-13
Finance Committee	13
Trustees Committee	13
Fund Balance Report	14-15
Young Adult Ministries	16
Lay Servant Reports	17-22
Retired Clergy Reports	23-27
Annual Report of the Deacon	28-29

# MSC 2021 Annual Clergy Compensation - No Parsonage Provided-Full Time

Pastor's Name: Steve Goodier Effective Date: January 1, 2021  
 Church: First UMC City: Loveland  
 District: MHM P/PP Trinity UT/WCO WY MT-East MT-West  
 This appointment is: Ordained, AM, LLP COS complete LLP, COS in process

(check one)	Minimum Required Cash *	Minimum Required Cash **	2021 HealthFlex Premium Credit* - Line H.3.	
	Salary - Line A.1	Salary - Line A.1		
<b>Full Time</b>	<b>\$38,314.00</b>	<b>\$34,314.00</b>	Single	\$11,616.00
3/4 Time	\$28,736.00	\$25,736.00	Two-party	\$11,616.00
1/2 Time	\$19,157.00	\$17,157.00	Family	\$11,616.00
1/4 Time	\$9,579.00	\$8,579.00	(Full Time Only)	*Church's obligation

<b>A. Salary</b>	
A.1. Cash Salary Provided	\$54,759.00
A.2. Cash Housing Allowance Provided	\$39,713.00
A.3. Taxable Payment in Lieu of Health Insurance	\$1,782.00
A.4. Total Base Cash Salary	\$96,254.00

<b>B. Housing</b>	
Does the pastor live in a parsonage?	NO
B.2. Designated Cash Based Housing Allowance	\$39,713.00
This must be substantiated by a signed resolution.	

<b>C. Housing Expenses Paid Directly by Church</b>	
C.1. Parsonage Improvement-no mortgages	No Parsonage
C.2. Parsonage Utilities	No Parsonage
C.3. Parsonage Furnishings	No Parsonage
C.4. Parsonage Maintenance	No Parsonage
C.5. Parsonage Other	No Parsonage
C.6. Total (C.1. thru C.5.)	No Parsonage

<b>D. Accountable Reimbursement Accounts</b>	
D.1. Includes the following:	\$3,000.00
Continuing Education,	
Books, Periodicals, Publications,	
Professional Associations,	
Annual Conference Costs,	
Mileage/Travel, Other	
D.2. Total	\$3,000.00

<b>E. Net Compensation Calculation</b>	
E.1. Total Cash (A.4.)	\$96,254.00
E.2. UMPIP / 403(b) Salary Reduction	\$3,000.00
E.3. MRA and/or HSA-Medical Reimbursement Account	
DCA-Dependent Care Account	
E.4. Pastor Share of HealthFlex Premium	
E.5. Subtract E.2., E.3. and E.4. from E.1. to get net income	
Deductions are not subject to Charge	\$93,254.00
Conference approval.	

<b>F. Clergy Retirement Security Program (CRSP)</b>	
F.1. Total Cash (A.4.)	\$96,254.00
F.2. Add parsonage value	No Parsonage
F.3. Add F.1. and F.2. to determine	
CRSP Compensation	\$96,254.00

<b>G. Comprehensive Protection Plan (CPP)</b>	
G.1. Total Cash (A.4.)	\$96,254.00
G.2. Add parsonage value	No Parsonage
G.3. Add G.1. and G.2. to determine	
CPP Compensation	\$96,254.00
Note: G.3. Maximum in 2021 is \$148,398	

<b>H. Clergy Benefits Calculation Summary</b>	
H.1. CRSP Contributions paid directly to the Conference Office	\$12,513.02
H.2. CPP Contributions paid directly to the Conference Office	\$2,887.62
H.3. HealthFlex Premium Credit (above)	
H.4. Optional "extra" HealthFlex paid by church	
H.5. Total (H.1. thru H.4.)	\$15,400.64



11/16/2020

Pastor's Signature and Date

SPRC Chair or Treasurer Signature

<b>Summary of Costs to Church:</b>	
Total Base Cash Salary (A.4.)	\$96,254.00
Parsonage Housing Expense (C.6.)	No Parsonage
Reimbursable Items (D.2.)	\$3,000.00
Clergy Benefits (H.5.)	\$15,400.64
Total Church Budget Impact	\$114,654.64

District Superintendent (or presiding elder) Signature

<b>Summary of Clergy Compensation:</b>	
Total Base Cash Salary (A.4.)	\$96,254.00
Less: Payroll Deductions (E.2. and E.3.)	\$3,000.00
Total Net Compensation to Clergy	\$93,254.00

\* Elders, Deacons, Associate Members and LLP who have completed course of study.

\*\* LLP who have completed licensing school.

Complete and mail or e-mail to:

Mountain Sky Conference (Benefits Office), 6110 Greenwood Plaza Blvd., Greenwood Village, CO 80111 or you can e-mail the form to Jana Collins- jcollins@mtnskyumc.org

## MSC 2021 Annual Clergy Compensation - No Parsonage Provided-Full Time

Pastor's Name: Lee Anderson-Harris Effective Date: January 1, 2021  
 Church: First UMC City: Loveland  
 District: MHM P/PP Trinity UT/WCO WY MT-East MT-West  
 This appointment is: Ordained, AM, LLP COS complete LLP, COS in process

(check one)	Salary - Line A.1	Salary - Line A.1	2021 HealthFlex Premium Credit* - Line H.3.	
<b>Full Time</b>	<b>\$38,314.00</b>	<b>\$34,314.00</b>	Single	\$11,616.00
3/4 Time	\$28,736.00	\$25,736.00	Two-party	\$11,616.00
1/2 Time	\$19,157.00	\$17,157.00	Family	\$11,616.00
1/4 Time	\$9,579.00	\$8,579.00	(Full Time Only)	*Church's obligation

<b>A. Salary</b>	
A.1. Cash Salary Provided	\$53,000.00
A.2. Cash Housing Allowance Provided	\$10,000.00
A.3. Taxable Payment in Lieu of Health Insurance	
A.4. Total Base Cash Salary	\$63,000.00

<b>B. Housing</b>	
Does the pastor live in a parsonage?	NO
<b>B.2. Designated Cash Based Housing Allowance</b>	
	\$10,000.00

This must be substantiated by a signed resolution.

<b>C. Housing Expenses Paid Directly by Church</b>	
C.1. Parsonage Improvement-no mortgages	No Parsonage
C.2. Parsonage Utilities	No Parsonage
C.3. Parsonage Furnishings	No Parsonage
C.4. Parsonage Maintenance	No Parsonage
C.5. Parsonage Other	No Parsonage
C.6. Total (C.1. thru C.5.)	No Parsonage

<b>D. Accountable Reimbursement Accounts</b>	
D.1. Includes the following:	\$3,000.00
Continuing Education,	
Books, Periodicals, Publications,	
Professional Associations,	
Annual Conference Costs,	
Mileage/Travel, Other	
D.2. Total	\$3,000.00

<b>E. Net Compensation Calculation</b>	
E.1. Total Cash (A.4.)	\$63,000.00
E.2. UMPIP / 403(b) Salary Reduction	\$1,890.00
E.3. MRA and/or HSA-Medical Reimbursement Account	
DCA-Dependent Care Account	
E.4. Pastor Share of HealthFlex Premium	
E.5. Subtract E.2., E.3. and E.4. from E.1. to get net income	
Deductions are not subject to Charge	\$61,110.00
Conference approval.	

<b>F. Clergy Retirement Security Program (CRSP)</b>	
F.1. Total Cash (A.4.)	\$63,000.00
F.2. Add parsonage value	No Parsonage
F.3. Add F.1. and F.2. to determine	
CRSP Compensation	\$63,000.00

<b>G. Comprehensive Protection Plan (CPP)</b>	
G.1. Total Cash (A.4.)	\$63,000.00
G.2. Add parsonage value	No Parsonage
G.3. Add G.1. and G.2. to determine	
CPP Compensation	\$63,000.00
Note: G.3. Maximum in 2021 is \$148,398	

<b>H. Clergy Benefits Calculation Summary</b>	
H.1. CRSP Contributions paid directly	
to the Conference Office	\$8,190.00
H.2. CPP Contributions paid directly	
to the Conference Office	\$1,890.00
H.3. HealthFlex Premium Credit (above)	\$11,616.00
H.4. Optional "extra" HealthFlex paid by church	
H.5. Total (H.1. thru H.4.)	\$21,696.00

Pastor's Signature and Date

SPRC Chair or Treasurer Signature

<b>Summary of Costs to Church:</b>	
Total Base Cash Salary (A.4.)	\$63,000.00
Parsonage Housing Expense (C.6.)	No Parsonage
Reimbursable Items (D.2.)	\$3,000.00
Clergy Benefits (H.5.)	\$21,696.00
<b>Total Church Budget Impact</b>	<b>\$87,696.00</b>

District Superintendent (or presiding elder) Signature

<b>Summary of Clergy Compensation:</b>	
Total Base Cash Salary (A.4.)	\$63,000.00
Less: Payroll Deductions (E.2. and E.3.)	\$1,890.00
<b>Total Net Compensation to Clergy</b>	<b>\$61,110.00</b>

\* Elders, Deacons, Associate Members and LLP who have completed course of study.

\*\* LLP who have completed licensing school.

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 Jana Collins- jcollins@mtnskyumc.org

## NOMINATIONS & LEADERSHIP DEVELOPMENT

**2020**

### **STAFF**

Steve Goodier, Senior Pastor	775-4217
Lee Anderson-Harris, Associate Pastor	(303) 506-6724
Patty Gregory, Office Manager	667-0876
Mary Hannon, Business Manager	(505) 490-1825
Ann Kessler, Director of Family Ministry	290-2796
Laura Morgan, Family Ministry Assistant	663-0379
Jessica Gartner, Young Adult Ministries	(303) 525-3110
Mikeal MacBeth, Tech Coordinator	402-8299
Kathryn Peiffer, Organist	624-8971
Susan Harding, Bell Choir & BLAST Choir, Director	692-4721
David Dunbar, Chancel Choir Director	(720) 985-5338

### **CHURCH COUNCIL** Discipline ¶ 254.4c

Chair of Church Council, Charlie Bouchard	215-0627
Chair of Abiding Memorials, Betty Hill	622-0931
Chair of Communications, Mark Kessler	566-4461
Chair of Family Outreach & Events, TBA	
Chair of Finance, Ellen Shepherd	667-1524
Chair of Missions, Tom Thompson	(801) 518-3392
Chair of Nominations, Rev. Steve Goodier	775-4217
Chair of Marketing & Outreach, Andrea Ortega	631-2971
Chair of Staff Parish Relations, Marlene Thurman	461-8420
Chair of Stewardship, John Kindred	556-9202
Chair of Trustees, Larry Jones	667-1761
Chair of United Methodist Foundation, Mike Westbrook	663-3848
Financial Secretary, Ellen Shepherd	667-1524
Treasurer, Mary Hannon	(505) 490-1825
Lay Leader, Joy Shaw	215-8636
Lay Member to Annual Conference, Bill Eads	667-6914
Kevin Pepper	(724) 944-0166
Membership Secretary, Janeen Anderson	667-7166

### **CHURCH COUNCIL MEMBERS AT LARGE**

2021		2022		2023	
Judy Stout	669-8644	Doug Burns	302-9808	Phil Ashcraft	566-2335

**ABIDING MEMORIAL COMMITTEE - Chairperson: Betty Hill - 622-0931**

Betty Hill	622-0931	Rose McQueen	593-0955	Judy Pitcher	744-8086
Cindy Lewandowski	635-0266	Barb Moore	667-6297	Suzanne Proctor	669-0668

**COMMUNICATIONS - Chairperson: Mark Kessler - 566-4461**

Neal Anderson	(706) 224-8013	Laura Morgan	481-4567	Tom Thompson	(801) 518-3392
Mark Elliott	(720) 988-4893	Cindy Ogilvie	635-9588	Anita Williams	613-1521
Brent Fidler	203-1084	Joy Shaw	663-4793		
Mark Kessler	566-4461	Gary Small	213-2938		

**FAMILY OUTREACH & EVENTS - Chairperson: TBA**

Cecilia Ball	214-0582	Megan Hauschulz	599-0187	Phyllis Wehrle	(732) 754-2235
Jessica Gartner	(303) 525-3110	Toni Perry	290-1197	Alison Williams	(318) 290-8068

Ex-Officio Members: Ann Kessler, Director of Family Ministry, Laura Morgan, Family Ministry Assistant

**FINANCE COMMITTEE - Chairperson: Ellen Shepherd - 667-1524**

2021	2022	2023
Tom Pitts	Diana Anderson	Leighton Millar
667-2353	689-3451	622-9579
Ellen Shepherd	Peter Champion	
667-1524	260-1353	

Ex-Officio Members: Charlie Bouchard, Chair of Church Council; Rev. Steve Goodier, Chair of Stewardship; Joy Shaw, Lay Leader; Ellen Shepherd, Financial Secretary; Mary Hannon, Treasurer/Business Manager; Marlene Thurman, Chair of SPRC; Rep of Lay Member to Annual Conference; Chair of Trustees, Larry Jones.

**METHODIST FOUNDATION - Chairperson: Mike Westbrook - 663-3848**

Director 1	Director 2	Director 3	Director 4
John Irelan	Pat Mathena	Julie Harden	Lisa Hettrick
669-5240	689-2859	278-9064	214-8714
		Ellen Shepherd	
		667-1524	
		Mike Westbrook	
		663-3848	

Trustees Representative (elected by Trustees); (Ellen Shepherd, Finance Chair, ex-officio, non-voting)

**MISSIONS/CHURCH AND SOCIETY - Chairperson: Tom Thompson- (801) 518-3392**

2021	2022	2023
Helen Goody	Pam Erickson	Kay Jones
669-6657	988-8424	667-1761
Tom Thompson	Dan Robinson	Roger Williams
(801) 518-3392	688-1134	613-1521
Barry Wehrle		
(732) 754-2235		
Phyllis Wehrle		
(732) 754-2235		



**NOMINATIONS AND LAY DEVELOPMENT - Chairperson: Rev. Steve Goodier - 775-4217**

2021		2022		2023	
Brenda Doran	593-3151	Diana Fearn	(406) 570-8021	Lorri Bradley	278-5824
Rusty Mathena	689-2859	Judy Graff	218-4944	Penny Kindred	222-0710
Cindy Ogilvie	635-9588	Rose McQueen	593-0955	Marlene Thurman	461-8420

Ex- Officio Members: Rev. Steve Goodier, Senior Pastor; Rev. Lee Anderson-Harris, Associate Pastor; Joy Shaw, Lay Leader.

**MARKETING & OUTREACH COMMITTEE - Chairperson: Andrea Ortega - 776-9778**

Kristi Burns	302-9808	Keith Cox	624-6155	Nanci Garnand	227-1327
Ginger Champion	270-3884	Mariah Diediker	690-1850	Andrea Ortega	776-9778

Ex-Officio Members: Family Outreach & Events Rep.

**SAFETY & SECURITY COMMITTEE - Chairperson: Keith Flaming - 223-1600**

Keith Flaming	223-1600	Mac Legault	430-9616	Vicky Shields	692-0048
Larry Jones	667-1761	Guy Prevost	219-1721	Dale Thurman	461-8420
John Kindred	556-9202	Tom Schaeffer	(303) 261-6045	Jeff VanHook	

**STAFF PARISH RELATIONS COMMITTEE - Chairperson: Marlene Thurman 461-8420**

2021		2022		2023	
Bob Eatman	213-3757	Bob Beers	226-0307	Judith Losz (513)	435-0843
Marlene Thurman	461-8420	Gary Camp	203-4665	Ryan Heusinkveld (660)	287-6734
		Kathy Dufur	669-6007		
		Ed Frey	373-8934		

Ex-Officio Members: Joy Shaw, Lay Leader; Rep of Lay Member to Annual Conference.

**STEWARDSHIP COMMITTEE - Chairperson: John Kindred – 556-9202**

2021		2022		2023	
John Kindred	556-9202	Kiley Barrett	685-7011	Cindy Crawley	(770) 601-2749
				Lyle Gilroy	593-2167

Ex-Officio Member: Ellen Shepherd, Finance Chair

**TRUSTEES - Chairperson: Larry Jones - 667-1761**

2021		2022		2023	
Valerie Buehler	(330) 464-4692	Pam Darrah	388-9662	Peter Champion	260-1353
Bob Crossman	222-6857	Guy Prevost	219-1721	Pat Gillespie	(303) 956-5318
Larry Jones	667-1761	Vicky Shields	669-1715		

## URN GARDEN

Guy Prevost	219-1721	Joy Shaw	215-8636
Kathy Prevost	219-1722	Vicky Shields	692-0048

## CERTIFIED LAY SERVANTS

Charles Diediker	635-2393	Judy Stout	669-8644
Mary Hannon	(505) 490-1825	Marlene Thurman	461-8420
Joy Shaw	215-8636		

## RETIRED CLERGY AND CLERGY BEYOND THE LOCAL CHURCH

Herb Crede, Retired Elder	Ted Nutting, Retired Elder
George Franke, Retired Elder	Jed Pancoast, Retired Elder
Bev Goodier, Diaconal Minister	Paul Tapey, Retired Elder
Kristi Hornick, Deacon	Thomas Thompson, Retired Elder
Barbara Johns-Schleicher, Retired Elder	Barry Wehrle, Retired Elder
Bob Link, Retired Elder	Reuben Wilbur, Retired Elder
Vernon Maelzer, Retired Associate Member	

## IN REMEMBRANCE

Shirley Ames	Evelyn Hamelstron	Donna Schwalm
Darrell Brubaker	Betty Hays	Lowell Teachout
Sharon Brundage	Alfred Morgan	Carol Tomlin
Edith Chenoweth	Mary Quick	Shirley Uhrich
Cindy Furst	John Rust	Alice Wilken
Betty Gilroy	Delbert Schultz	Wilma Wood

## FIRST READING FOR NAMES TO BE REMOVED

Bob Doolittle	Marilyn George	Roberta Knudson	Matthew Spencer
Caryl Doolittle	Greg Hecker	Iris Matney	Bridie Whaley
Debbie Doyel	Valerie Hecker	Donald Smith	Jack White
Jack Doyel	David Knudson	Lauren Spencer	Mary White



**Mountain Sky Conference  
2020 Church/Charge Conference**

**ANNUAL REPORT ON MEMBERSHIP AND WORSHIP ATTENDANCE**

***Name of Church:*** First United Methodist Church of Loveland

***Baptisms:*** Number of infants, children, youth and adults baptized since last Church/Charge Conference? 0

***Professions of Faith:*** Number received on profession of faith since last Church/Charge Conference? 2

***Total Professing (Full) Members as of November 30, 2020*** 826

**Worship Attendance (average for 2020 to-date):** 288

**CHANGE IN MEMBERSHIP BY CHARGE CONFERENCE ACTION:**

Names for First Reading (to be voted for recommendation to next year's church/charge conference to be removed as members from church rolls, see Discipline ¶230-231

**See previous page**

**Names for Removal from Membership this Charge Conference (second reading, according to Discipline ¶230-231**

**None**

**Names for Reenlistment as Members this Charge Conference (according to Discipline ¶230-231)**

**None**

**Names of Members attending colleges and universities (according to Discipline ¶232)**

Kristina Ball  
Ben Clegern  
Mariah Diediker  
Abbi Flaming  
Rebecca Hennings  
Cannon Leitz  
Bryn Morgan  
Matthew Utley  
Britta Wenman

## **Senior Pastor's Report**

### **Rev. Steve Goodier**

What a year we've had! The loss of Jeremiah and hiring of Lee, hiring staff to work with seniors and younger adults, online worship, the closure of our building - everything has been different and will be for some time yet. But you, the church, have all hung in there! Your faithfulness and commitment are overwhelming.

We're learning new tricks with online worship and video conferencing. All of our programs look different these days. And when we can resume our old ways of large group gatherings, I think a lot of what we've learned will be retained. Not ALL future meetings need to be in person, especially if they will be short. And why not live-stream worship and keep the recorded service posted on YouTube for those who could not attend?

But we may see some other changes, too. Some people who tune into our worship don't even live in Colorado. Can our church expand its borders beyond Loveland? Can we continue to offer some programming for people who can only be with us online? These are important questions about the future of FUMC and I hope we will think them through carefully as we return to what used to be "normal."

Lee Anderson-Harris came to us this year after we lost Jeremiah. She has focused on getting to know people and calling on folks in need. We have been served well by her hard work and caring spirit. Shirley Reed and Jessica Gartner have done incredible work with seniors and young adults. Our staff have each stepped up and worked extra hard to do their jobs. We are blessed by all of them.

With COVID, we almost dropped our conversation about the denomination's full inclusion of LGBTQ persons. But, as you've heard me say before, General Conference should finally decide the matter this year. I'm sure you agree that it is time to put this matter to bed so we can move on with creative ministry to all persons.

But the Church, from its meager beginnings, has always changed, hasn't it? And it will continue to change for centuries to come. And through whatever changes come, it will always proclaim the love of God to a world thirsting for comfort and hope. That's why I believe in the Church and why I do what I do.

I don't really know what 2021 will hold for us. But I know that God will be with us. And whatever God has in store for us will be good. Very good.

## **Associate Pastor's Report**

### **Rev. Lee Anderson-Harris**

What a strange time to begin a new appointment! Yet I have been blessed by a warm welcome from FUMC Loveland members/attendees, staff, and leaders. As a new Associate Pastor who began July 1, 2020, my role right now is to maintain ministries that are thriving, support committees and volunteers in the endeavors, assist in leading worship and get to know the people of this church. The covid-19 pandemic has not prevented me from fulfilling that role. However, the changes in the ways we do things right now means some of those tasks look different.

My need to get to know people and the need to stay in touch with a congregation that is not able to come together for worship in large scale combined in simply making phone calls to everyone in the church I did not see on a regular basis. But it was not as simple as picking up the directory and calling; I found that there was some work to be done in sorting out who, out of everyone listed in our database, were the folks who were regular worshippers or participants before the pandemic, and who were people who had minimal contact with the church or perhaps stopped attending years ago. I needed to prioritize my efforts on those who would be feeling the absence of connection with their church family. This led to a personal project of sorting people, learning how they were involved at FUMC, and how they are connecting now. While this has slowed my efforts of personally connecting with everyone as quickly as I wished, I believe it has started me off with a good foundation. In addition, I hope it will help us as a staff, as together we are now working on tracking this information and “cleaning up” the database for the sake of being better able to stay connected to people, now and in the future. It's true that crisis can also mean opportunity. I have also connected with people through home visits to those who cannot get out on their own, and meet and greet gatherings held at the church.

In addition to personal connection, I organized a program to keep the congregation connected to one another, called Call & Connect. Through this program, volunteers make regular phone calls to others in the church. Call receivers can be of any age, this is not designed with only our homebound or most senior members in mind. It is meant to foster relationships within the church and ensure people are getting the connection they need. Call & Connect is in addition to another phone calling project that was begun in March when stay at home orders began. With this effort, volunteers reached out to those who lived alone or lived in assisted living facilities. Many of those connections are ongoing. Finally, in addition to the pastoral care provided by myself and Rev. Steve, the Prayer & Care Ministry team members continue to pray for, call, and send cards to those in the church who could use extra support. I appreciate the caring spirit of this church, and the desire by so many to support one another.

Many of the people of FUMC have found ways to continue doing the things that are important to them. The Missions and Marketing & Outreach Committees have continued to meet, plan and execute projects. Musicians have responded to the call to provide music for worship in new ways. People are engaging in ongoing learning and personal growth through book studies, small groups, and classes. I co-led a study on the book *Waking Up White* with Rev. Kristi

Hornick by Zoom this fall, and was pleased to have 12 participants! I know from my conversations that people are grieving and there is worry for the future. I have also heard great resiliency, patience, and trust in God during this time. I have heard some discouraging words, but many more encouraging words. I have seen a willingness to learn new things, and have had some of my own presumptions proven wrong, such as the notion that only younger adults will engage in online worship and activities. It is a time of both loss and opportunity, and I am blessed to be surrounded by these people who have shown a commitment to stepping into newness with Christ as their companion!

## **ABIDING MEMORIALS REPORT**

The Abiding Memorials Fund and the Abiding Memorials Committee of First United Methodist Church Loveland exists for the primary purpose of receiving and administering funds given by individuals or groups in honor of or in memory of friends and loved ones. The Abiding Memorials Committee promotes faithful stewardship. The committee currently consists of six members and three ex-officio members. 2020 has been a quiet year for the committee as no requests for Memorial Funds have been received to date. Memorial Funds for salary support for a Director of Senior Ministries, which was approved by the committee in November of 2019, were released as a Director of Senior Ministries was hired in 2020. Memorial Funds from Grace McQueen's Memorial Account were transferred to the Youth Mission Trips Fund per the family's request. Recently the Memorial Funds from Sharon Brundage's account were donated to our missionary in Oklahoma, Donna Pewo, at the request of her husband.

Betty Hill,  
Chair of Abiding Memorials Committee

## **BELL CHOIR**

The bell choir has maintained an average of 16-18 members; we rehearsed weekly, until mid March, when we were shut down due to COVID-19 restrictions. During this time bell choir members met on Zoom to stay connected, talk and rehearse (a difficult task). We recorded pieces in a variety of ways including individual recordings of the same piece, small group recordings, full group recordings and solo recordings. When allowed we rehearsed in 2 small groups, with the help of the church organist, as an accompanist, filling in the missing parts and as a substitute bell ringer. We did ring at one, in person, outdoor service, a true blessing! In November, when the number of positive COVID cases increased in our area, the bell choir met, rehearsed and recorded music to support the worship services through the end of the year. It was a challenge because we did not have the additional 5 weeks of rehearsal we would have had in normal conditions. Through all of this, the bell choir still managed to have a musical piece prepared about once a month, even through the summer. This group of ringers is truly a gift! They are dedicated, rarely miss a rehearsal, finding substitutes if needed practice at home with any household item that resembles a bell and come in for additional rehearsal! They support and care for each in some many ways!

Susan Harding  
Bell Choir Director

## **CHILDREN'S CHOIR**

We renamed ourselves BLAST (Believe in the Lord by Acting and Singing Together). The children ended 2019 with a Hanging of the Greens performance on the first Sunday of Advent. We continued to meet and prepare for a spring musical then with the shut down, due to COVID, we stopped rehearsals. We tried to do a virtual choir piece, but I believe that the children were so overwhelmed with their new school structure, that one more thing to do through/with technology was a challenge for them and their parents. We did manage to pull together children for the 2020 Advent service through virtual singing and in person song choreography and no singing.

Susan Harding  
Children's Choir Director

## **FAMILY MINISTRIES REPORT**

Who would have guessed that a year which started out perfectly normal with the senior high ski trip and a Family Outreach winter picnic in January would change so quickly due to a pandemic? In February we were able to hold a movie night for adults and children. I was thankful that at the beginning of March the college group helped me make all the blankets for the graduates because at the end of March everything came to a halt with the virus. We jumped right in connecting with the children and youth. Each week starting the beginning of April, Laura wrote our virtual Sunday school class and Marc Messervey led it. We ended Sunday school for the season early because the kids were zoomed out due to school. On Wednesdays, the college and senior high group met for lunch through Zoom. We played online games together and laughed a lot which is super important right now. Every week during the school year I sent something to the preschool/elementary ages like a coloring sheet, puzzles, and scavenger hunts. The kids enjoyed getting real mail. We had a successful Easter Egg hunt on April 11th. Several college and senior highs took eggs to individual houses. They hid the eggs in the front yard, hung a sign on the door saying, "You've been Egged" and left. The families could then come out and hunt their eggs. It was well received by all. To finish the school year, we had the graduates come to the church individually and created a Senior Sunday video to honor them.

As summer came, the mid high and senior high mission trips were rescheduled for next year. Instead we met for lunch on the front lawn of the church every Wednesday. Every other Wednesday we decided our mission for the summer was to dig up the bricks that have settled into the ground too far and updated the church labyrinth. The other Wednesdays we played games, talked and laughed. On Thursday evenings mid, senior and college groups met at different parts of the bike trail and we explored the bike trails of Loveland. We also did a church wide scavenger hunt and a game of hide and go seek around town. One car would hide and send out clues to the other cars playing. It was fun. We did a virtual VBS with Trinity UMC in July. The VBS was written by children's ministry workers from all over the United States. As summer ended, we had a back to school parade and kids and youth were cheered on by church members. They got a goody bag with a Barnes and Noble gift card and other back to school stuff. I have learned how to make Google classrooms and each week I have sent a new slide to the pre-k and elementary families using the 9 fruits of the spirit. We had a successful Halloween scavenger hunt with about 75 kids coming through it in a safe, socially distanced way.

The kids all got goody bags full of candy, stickers, and other fun stuff. Looking towards Advent and Christmas, we have a lighting of the church evening planned, as well as the Journey to the Nativity (Socially distanced version) event. We are working on an advent zoom Sunday school to do for several weeks and we are working in conjunction with Trinity UMC to do the week 1 advent worship in place of our usual Hanging of the Greens this year.

Ann Kessler  
Director of Family Ministry

## **FINANCE COMMITTEE REPORT**

Of course, 2020 has been a challenging year for our church financially. We were fortunate to have been in a strong cash position leading into the pandemic, due to several years of generous giving by our members and friends. Our staff and program leaders have always watched their spending closely and that has served us well through the last few years and especially in 2020. But, like we would expect when we are not in our church building participating in in-person worship and programming, giving has dropped off significantly this year. As a result we have operated at a deficit for most of the last eight months. At the end of October, our income totaled \$541K while our expenses totaled \$562K. We expect to continue to operate at a deficit going into 2021 and anticipate that we will need all of our cash reserves to sustain us until we can return to normal operations. We are grateful we had those reserves and look forward to next year.

Ellen Shepherd  
Finance Committee Chair

## **TRUSTEES REPORT**

This year the trustees had 3 major objectives:

- Complete the installation of new windows and siding on the rental house
- Establish a new urn garden
- Pave the parking lot

The installation of the siding and windows was complete in July.

After the city denied our application for a variance for an above ground columbarium, we determined that returning to a below ground urn garden was the best solution. We designed waterproof containers for the urn garden. The urn garden was completed and all the cremains were replaced in October.

The parking lot project was delayed by the pandemic. At this point the final design is almost complete. We anticipate starting the bidding process next month. The project should be complete by the end of July 2021.

In addition the trustees developed a plan to get back into our church building. Unfortunately the second surge of the pandemic has not allowed us to implement this plan. We do not anticipate having limited indoor worship before February of 2021 at the earliest. We do not feel we will have normal use of the building until there has been widespread vaccination of the general population. This may not be until next summer.

Larry Jones  
Board of Trustees Chair



# Fund Balance Report

The Committee on Finance is required to make provision for an annual audit of the records of all the financial officers (including the financial secretary or church business manager and treasurers) of the church and all its organizations and shall report to the Charge Conference. Guidelines for handling of an accountability of funds can be found in the 2017-2020 United Methodist Church Financial Records Handbook and in Guidelines for Leading Your Congregation: FINANCE available at <http://www.cokesbury.com>, and The Local Church Audit Guide, available at <http://www.gcfa.org/forms-and-resources/financial-forms/>.

**THIS REPORT IS TO BE COMPLETED BETWEEN JAN. 1 AND FEB. 1**  
THIS REPORT SHOULD NOT BE INCLUDED WITH YOUR OTHER CHARGE CONFERENCE FORMS

*Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance*

First United Methodist Church Loveland	Church	Charge
Peaks/Pikes Peak	District	Mountain Sky
	01/01/2019	Annual Conference
For the period beginning , and ending December 31, 2019		

## 1. Receipts, Disbursements, and Balances (Round to the nearest dollar)



LOCAL CHURCH FUNDS (Use those applicable to your church.)	(a) Balance at Beginning of Period	(b) Cash Received and Recorded	*(c) Total Disburse- ments for Period (-)	*(d) Transfers + (-)	(e) Balance End Of Period
General Fund	329,338.00	1,084,841.00	870,897.00		543,282.00
Benevolence Fund					
Building or Improvement Fund					
Board of Trustees' Fund					
United Methodist Women					
United Methodist Youth Fellowship					
United Methodist Men					
Church School					
Other Organizations or Funds (enter name):					
Name:	Abiding Memorials	27,011.00	5,784.00	5,655.00	27,140.00
	Parsonage Fund	112,748.00	37,331.00	27,129.00	122,950.00
					0.00
Total amount of cash in all treasuries of the church		469,097.00	1,127,956.00	903,681.00	122,950.00
					570,422.00



2. The Auditors ☐ Auditing Committee ☐ (check one) has examined the accounts listed on the front side; reviewed procedures of counting and accounting under the current Book of Discipline; has reconciled receipts and disbursements with bank deposits and bank balances; and has found the balances displayed to be correct, procedures proper, and records properly kept, except as noted below (attach additional pages as needed):

3. Recommendations for changes in financial policies and practices (attach additional pages as needed):

Signatures of the Church Audit Committee, (if applicable)

	Chairperson		Auditor
Printed Name: <u>Ellen Shepherd</u>		Printed Name: <u>Karl Heil</u>	
Date: <u>January 27, 2020</u>		Date: <u>January 27, 2020</u>	

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**Fund Balance Report, 2017-2020**

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.

## **YOUNG ADULT MINISTRIES REPORT**

The first thing I did in the spring as a new hire was to put together care packages for all of our young adults. One basket was designed for those without children, so only contained self care items for adults, while the baskets for those with young children in the home also included activities for children that would not require any intervention from adults. Handing these out gave me a great excuse to do social distance visits to every individual and family in our books and some who have merely shown an interest in our church.

During the stay at home period I put together a couple of zoom game nights for our young adults as well as continued The Women's Circle (mothers of young children) via zoom. Once things opened up again I put together a committee and we came up with a plan for an outdoor nursery which was approved. This allowed young parents a chance to enjoy the outdoor service as well as allowed the Women's Spiritual Circle to resume in earnest. Throughout the summer we planned various outings together including a visit to the Denver Zoo.

In June, Andrea Ortega, Laura Morgan and I started the Oasis book study, which has continued to meet weekly via a hybrid in-person, zoom format.

In conjunction with Family Ministries we put together a walking scavenger hunt at Benson Sculpture Park aimed at families with young children. We had a fantastic turnout with 13 families, only 3 of which were FUMC families!!! We also hosted weekly story times in the park, throughout the summer which had a great turnout with new faces every week.

We sent a mailer out to all of the young families in the neighborhood surrounding our church advertising our fall events, including the Fall Family Festival and the Halloween parade scavenger hunt and had many neighbors show up for these events.

I have been continuing contact with young families involved or semi-involved in our church to better ascertain their needs and am working to come up new ways of meeting them.

Jessica Gartner  
Director of Young Adult Ministries



## CERTIFIED LAY SERVANT ANNUAL REPORT TO THE CHARGE CONFERENCE

### Initial Application or Request for Renewal Report for Year Ending 2020

#### **(Part 1) Data on the Lay Servant**

Name: Mary A Hannon

Address: 1920 Arkansas Street

City/State/Zip: Loveland, Colorado 80538

Telephone: (505)490-1825

Email: mhannon@fumcloveland.com

Name of District: Peaks & Plains

Name of Church: First United Methodist Loveland

Church Address: 533 N. Grant Avenue

City/State/Zip: Loveland, Colorado 80537

#### **(Part 2) Status of the Lay Servant**

Is this an initial application as a Certified Lay Servant? \_\_\_\_ Yes X No, this is a renewal

1. What year did you complete your Basic Course? 2017

2. What year did you complete your Advanced Course? N/A

3. What was the title of your Advanced Course? \_\_\_\_\_

#### **(Part 3) Request of the Lay Servant**

I request recommendation of my pastor and my charge conference to begin/renew as a Certified Lay Servant for the ensuing year.

Date: 11/11/20 Lay Servant signature: \_\_\_\_\_

#### **(Part 4) Recommendation of the Pastor**

I recommend concurrence with the request of this person to begin/renew as a Certified Lay Servant for the ensuing year.

Date: 11/11/20 Pastor signature: \_\_\_\_\_

#### **(Part 5) Recommendation of the Charge Conference**

The charge conference of \_\_\_\_\_ recommends the above person begin/renew as a Certified Lay Servant for the ensuing year.

Date: \_\_\_\_\_ LSM District Director signature: \_\_\_\_\_

To be completed by those requesting **renewal** as a Certified Lay Servant

### **Part 6) Ministries of the Lay Servant**

During the past year, I have participated in ***caring ministries*** as follows:  
(volunteer at care giving institution, visitation, caring /outreach projects, etc.)

Handmade sympathy cards to the families of church held funerals.

During the past year, I have participated in ***leading ministries*** as follows:  
(served as member of church [local, district, conference, jurisdiction, general church level] or community committee, board, commission, council, task force, etc.)

Served on the Finance Committee and Church Council as Church Treasurer.

During the past year, I have participated in ***communicating ministries*** as follows:  
(speaking activities such as as worship leader, devotional messages, class teacher, etc.)

Devotions at staff meetings.

During the past year, I have participated in additional opportunities for ministry as follows:

Attended the 2020 Annual Conference by Zoom.

### **(Part 7) Personal and Spiritual Growth by the Lay Servant**

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible; improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, communicating and speaking?

Disciple Fast Track Genesis and Exodus

### **(Part 8) Feedback by the Lay Servant**

Do you feel called to be in service in any area of ministry, either in the church or outside the church, in which you are not currently involved? \_\_ yes X no

If yes, please list those areas:

What additional training or support do you need or would suggest to further your ministry:

I am looking forward to continuing Lay Studies until I reach certification.

Give any recommendations you have for improving Lay Servant Ministries in your District or Conference.

Note: District Directors are encouraged to respond to any comments within this section.

**NOTICE:** After this form is completed and signed by those listed above, the Recording Secretary of the Church Council or Charge Conference is requested to reproduce THREE copies: (1) Lay Servant, (2) District Director of Lay Servant Ministries, (3) District Superintendent. The Recording Secretary of the Church Council or Charge Conference keeps the ORIGINAL.



## CERTIFIED LAY SERVANT ANNUAL REPORT TO THE CHARGE CONFERENCE

### Initial Application or Request for Renewal Report for year ending 2020

#### (Part 1) Data on the Lay Servant

Name: Joy D Shaw  
Address: 4495 Brookwood Ct  
City/State/Zip: Loveland, CO 80538  
Telephone: (970) 215-8636 Email: pnjs@frii.com  
Name of District: Peaks/Pikes Peak  
Name of Church: First United Methodist Church  
Church Address: 533 Grant Ave  
City/State/Zip: Loveland, CO 80537

#### (Part 2) Status of the Lay Servant

Is this an initial application as a Certified Lay Servant? \_\_\_\_ Yes ☒ No, this is a renewal

1. What year did you complete your Basic Course? 2014
2. What year did you complete your Advanced Course? 2016
3. What was the title of your Advanced Course? Grow Spiritually Through Daily Discipline: Devotional Life in the Wesleyan Tradition

#### (Part 3) Request of the Lay Servant

I request the recommendation of my pastor and my charge conference to begin/renew as a Certified Lay Servant for the ensuing year.

Date: 10/29/2020 Lay Servant signature: \_\_\_\_\_

#### (Part 4) Recommendation of the Pastor

I recommend concurrence with the request of this person to begin/renew as a Certified Lay Servant for the ensuing year.

Date: \_\_\_\_\_ Pastor Signature: \_\_\_\_\_

#### (Part 5) Recommendation of the Charge Conference

The charge conference of \_\_\_\_\_ recommends the above person begin/renew as a Certified Lay Servant for the ensuing year.

Date: \_\_\_\_\_ LSM District Director signature: \_\_\_\_\_

To be completed by those requesting renewal as a Certified Lay Servant

#### Part 6) Ministries of the Lay Servant

During the past year, I have participated in *caring ministries* as follows:

(Volunteer at a care giving institution, visitation, caring /outreach projects, etc.)

I worked with our Circle of Life program, in three elementary schools. I helped communicate with choir members during difficult COVID changes and tried to facilitate some healing of hurt.

During the past year, I have participated in *leading ministries* as follows:

(Served as a member of church [local, district, conference, jurisdiction, general church level] or community committee, board, commission, council, task force, etc.)

I worked to redesign and construct the FUMC UrnGarden, including revising rules, designing certificates and plot maps, cleaning, labeling, bagging and burying urns. I served as Lay Leader, including serving on the following committees: SPRC, Nominating, Finance, Church Council and Communications. I rewrote a job description for the church office manager and served as committee chair to create a job description for the FUMC Minister of Music position. This summer I lead an online book study for congregation members. Prior to COVID, I helped at teaching Senior High Sunday School.

During the past year, I have participated in *communicating ministries* as follows:

(Speaking activities such as worship leader, devotional messages, class teacher, etc.)

I serve on the Communications Committee, provide daily inspirations to the church Facebook page and participated in reviewing the new website layout. Before COVID, I regularly sang in the Chancel choir and recently have participated in chancel choir activities outside and via ZOOM.

During the past year, I have participated in additional opportunities for ministry as follows:

I have helped with sanctuary decoration on holidays and serve communion periodically.

### **(Part 7) Personal and Spiritual Growth by the Lay Servant**

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible; improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, communicating and speaking?

January through May I participated in the BSF Bible Study outside of our church. This fall I am participating in the Disciple Fast Track study of Genesis in our church. Also, due to COVID, I have participated in "Coffee with the Pastors," have popped into a few "Searchers," classes and have invested in extra telephone and e-mail time with a variety of church members. I am currently working to complete the online "Digital Media for Ministry 2020" course at UMCTraining.org.

### **(Part 8) Feedback by the Lay Servant**

Do you feel called to be in service in any area of ministry, either in the church or outside the church, in which you are not currently involved? \_\_\_ yes   ☒ no

If yes, please list those areas:

I believe I am at an in-depth level of participation at my church.

What additional training or support do you need or would suggest to further your ministry:

None at this time

Give any recommendations you have for improving Lay Servant Ministries in your District or Conference. In this age of COVID, churches need to be more strongly encouraged to provide information regarding Lay Servant course opportunities to ALL church members on a regular basis in church communications. Many are unaware of online opportunities.

Note: District Directors are encouraged to respond to any comments within this section.

NOTICE: After this form is completed and signed by those listed above, the Recording Secretary of the Church Council or Charge Conference is requested to reproduce THREE copies: (1) Lay Servant, (2) District Director of Lay Servant Ministries, (3) District Superintendent. The Recording Secretary of the Church Council or Charge Conference keeps the ORIGINAL.



## CERTIFIED LAY SERVANT ANNUAL REPORT TO THE CHARGE CONFERENCE

### Initial Application or Request for Renewal Report for Year Ending 2020

#### (Part 1) Data on the Lay Servant

Name: Judy Stout

Address: 4307 Crane Ct

City/State/Zip: Loveland, CO 80537

Telephone (303) 956-2080

Email: [jstout@lpbroadband.net](mailto:jstout@lpbroadband.net)

Name of District: Peaks Subdistrict

Name of Church: FUMC Loveland

Church Address: 533 Grant Ave

City/State/Zip: Loveland, CO 80537

#### (Part 2) Status of the Lay Servant

Is this an initial application as a Certified Lay Servant? \_\_\_\_ Yes ☒ No, this is a renewal

1. What year did you complete your Basic Course? 199?

2. What year did you complete your Advanced Course? 4-18

3. What was the title of your Advanced Course? Children's Ministry

#### (Part 3) Request of the Lay Servant

I request recommendation of my pastor and my charge conference to begin/renew as a Certified Lay Servant for the ensuing year.

Date: 11-2-2020

Lay Servant signature: Judy Stout

#### (Part 4) Recommendation of the Pastor

I recommend concurrence with the request of this person to begin/renew as a Certified Lay Servant for the ensuing year.

Date: \_\_\_\_\_ Pastor Signature: \_\_\_\_\_

#### (Part 5) Recommendation of the Charge Conference

The charge conference of \_\_\_\_\_ recommends the above person begin/renew as a Certified Lay Servant for the ensuing year.

Date: \_\_\_\_\_ LSM District Director signature: \_\_\_\_\_



To be completed by those requesting renewal as a Certified Lay Servant

**Part 6) Ministries of the Lay Servant**

During the past year, I have participated in *caring ministries* as follows:  
(volunteer at care giving institution, visitation, caring /outreach projects, etc.)

During the past year, I have participated in *leading ministries* as follows:  
(served as member of church [local, district, conference, jurisdiction, general church level] or community committee, board, commission, council, task force, etc.)  
Co-Chair, Lay Servant Ministry Council  
At Large member of FUMC Church Council

During the past year, I have participated in *communicating ministries* as follows:  
(speaking activities such as as worship leader, devotional messages, class teacher, etc.)  
Lay Reader

During the past year, I have participated in additional opportunities for ministry as follows:

**(Part 7) Personal and Spiritual Growth by the Lay Servant**

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible; improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, communicating and speaking?

**(Part 8) Feedback by the Lay Servant**

Do you feel called to be in service in any area of ministry, either in the church or outside the church, in which you are not currently involved? \_\_ yes   X no  
If yes, please list those areas:

What additional training or support do you need or would suggest to further your ministry:

Give any recommendations you have for improving Lay Servant Ministries in your District or Conference.

Note: District Directors are encouraged to respond to any comments within this section.

NOTICE: After this form is completed and signed by those listed above, the Recording Secretary of the Church Council or Charge Conference is requested to reproduce THREE copies: (1) Lay Servant, (2) District Director of Lay Servant Ministries, (3) District Superintendent. The Recording Secretary of the Church Council or Charge Conference keeps the ORIGINAL.

(Revised Sept. 2018)

**Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of  
Absence Clergy, Honorable Location Clergy and Retired  
Clergy Residing Outside the Bounds of the Conference**

**Report to Charge Conference**

This report form is provided to help fulfill the Disciplinary requirements of: **Retired Clergy -¶ 358; Medical Leave Clergy-¶ 357** (formerly clergy on disability); **Family Leave Clergy-¶354.2.b; Leave of Absence-¶354; Honorable Location Clergy-¶359** *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

**Name** George E. Franke      **Date** Nov. 10, 2020

**Address** 2101 S. Garfield Ave., Apt. 233B      **City** Loveland      **State** CO      **Zip** 80537

**Email** gbfranke@msn.com      **Phone** 970-203-0904

**Charge Conference** First United Methodist Church, Loveland, CO

(All categories **MUST** designate a Local Church Conference.)

**NOTE:** The Mountain Sky Conference and/or another Conference is not a Local Church Charge Conference

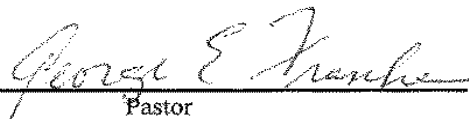
Since the last Charge Conference I have performed and recorded the following pastoral functions:

**Baptisms:** none

**Marriages:** none

**Funerals:** none

**Signed** \_\_\_\_\_

  
Pastor

**Signed** \_\_\_\_\_

Pastor of Charge

Copies to: Pastor and District Superintendent's Office

11/10/2020

**Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of  
Absence Clergy, Honorable Location Clergy and Retired  
Clergy Residing Outside the Bounds of the Conference**

**Report to Charge Conference**

This report form is provided to help fulfill the Disciplinary requirements of: **Retired Clergy -¶ 358; Medical Leave Clergy-¶ 357** (formerly clergy on disability); **Family Leave Clergy-¶354.2.b; Leave of Absence-¶354; Honorable Location Clergy-¶359** *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

Name Robert Link Date 11-15-20  
Address 1029 Sitka Ct. City Loveland State Co. Zip 80538  
Email brg.link@comcast.net Phone 970-635-0667  
Charge Conference First United Methodist Church - Loveland  
(All categories **MUST** designate a **Local Church Conference**.)

**NOTE:** The Mountain Sky Conference and/or another Conference is not a Local Church Charge Conference

Since the last Charge Conference I have performed and recorded the following pastoral functions:

**Baptisms:**

Name	Parents	Where Recorded
<hr/>		
<hr/>		

**Marriages:**

Names	Where Recorded
<hr/>	
<hr/>	

**Funerals:**

Names	Where Recorded
<hr/>	
<hr/>	

Other pastoral functions and personal comments (use back of sheet if needed):

*During the Pandemic I have provided Outside Coffee + Donuts  
for 2 Church Groups - 5 M's - "Monday Morning Mechanics"  
a work group, and our Wed. Morning Methodist Men's Study group*

Signed Robert Link Signed \_\_\_\_\_  
Pastor Pastor of Charge

Copies to: Pastor and District Superintendent's Office

11/12/2020

**Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of  
Absence Clergy, Honorable Location Clergy and Retired  
Clergy Residing Outside the Bounds of the Conference**

**Report to Charge Conference**

This report form is provided to help fulfill the Disciplinary requirements of: **Retired Clergy -¶ 358; Medical Leave Clergy-¶ 357** (formerly clergy on disability); **Family Leave Clergy-¶354.2.b; Leave of Absence-¶354; Honorable Location Clergy-¶359** *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

Name ROBERT TED NUTTING Date 11/11/2020

Address 372 SPRING SNOW DR City LOVELAND State CO Zip 80538

Email rtednutting@comcast.net Phone 970-290-0549 (M) 970-663-5217 (H)

Charge Conference FIRST UNITED METHODIST CHURCH, LOVELAND, CO  
(All categories **MUST** designate a **Local Church Conference**.)

**NOTE:** The Mountain Sky Conference and/or another Conference is not a Local Church Charge Conference

Since the last Charge Conference I have performed and recorded the following pastoral functions:

**Baptisms:**

Name	Parents	Where Recorded
<u>NONE</u>		

**Marriages:**

Names	Where Recorded
<u>NONE</u>	

**Funerals:**

Names	Where Recorded
<u>NONE</u>	

Other pastoral functions and personal comments (use back of sheet if needed): Continue to lead the planning team for the Searchers Adult Sunday School Class.

Signed  Signed \_\_\_\_\_  
Pastor Pastor of Charge

Copies to: Pastor and District Superintendent's Office

**Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of  
Absence Clergy, Honorable Location Clergy and Retired  
Clergy Residing Outside the Bounds of the Conference**

**Report to Charge Conference**

This report form is provided to help fulfill the Disciplinary requirements of: **Retired Clergy -¶ 358; Medical Leave Clergy-¶ 357** (formerly clergy on disability); **Family Leave Clergy-¶354.2.b;** **Leave of Absence-¶354;** **Honorable Location Clergy-¶359** *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

Name Paul G. Tapey Date 11/12/20

Address 535 Douglass Avenue City Loveland  
State Colorado Zip 80537

Email PTapey @ Comcast.net Phone 970-292-1763

Charge Conference First United Methodist Church—Loveland Colorado

(All categories **MUST** designate a **Local Church Conference**.)

**NOTE:** The Mountain Sky Conference and/or another Conference is not a Local Church Charge Conference

Since the last Charge Conference I have performed and recorded the following pastoral functions:

5

**Baptisms:**

Name	Parents	Where Recorded
<u>none</u>		

**Marriages:**

Names	Where Recorded
<u>none</u>	

**Funerals:**

Names	Where Recorded
<u>none</u>	

Other pastoral functions and personal comments (use back of sheet if needed):

Its been hard not able to be in attendance on Sunday and worship by remote (when we can find the broadcast)

Signed   
Pastor

Signed \_\_\_\_\_  
Pastor of Charge

Copies to: Pastor and District Superintendent's Office

**Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of  
Absence Clergy, Honorable Location Clergy and Retired Clergy Residing Outside  
the Bounds of the Conference**

**Report to Charge Conference**

This report form is provided to help fulfill the Disciplinary requirements of: **Retired Clergy - 358; Medical Leave Clergy - 357** (formerly clergy on disability); **Family Leave Clergy - 354.2.b; Leave of Absence-- 354; Honorable Location Clergy - 359** *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

**Name:** Thomas G Thompson    **Date:** 11/12/2020

**Address:** 2288 Buckingham Circle    **City:** Loveland    **State:** CO    **Zip:** 80538

**Email:** [REVTGT@hotmail.com](mailto:REVTGT@hotmail.com)    **Phone** (801) 518-53292

**Charge Conference:** Mathewson Street UMC, 134 Mathewson St. Providence, RI 02903

I'm active in a variety of roles in the FUMC Loveland, CO, 533 N Grant St, Loveland, CO 80537

Since the last Charge Conference I have performed and recorded the following pastoral functions:

**Baptisms:**

NONE

**Marriages:**

NONE

**Funerals:**

**Name:** James Walter Thurman

Where Recorded: Trinity UMC, 5700 Broadway, Great Bend, KS 67530

Other pastoral functions and personal comments (use back of sheet if needed): NONE

Signed: \_\_\_\_\_  
Pastor

Signed: \_\_\_\_\_  
Pastor of Charge

**Rev. Kristi D. Hornick**  
**2020 Deacon Annual Report**  
**November 15, 2020**

What a complex year, right?! As of the writing of this report, I have been very blessed to continue in my clergy appointment as the Director of Recruitment & Community Engagement at Work Options for Women (WOW), a Denver-based non-profit whose mission is to help ALL people overcome barriers to sustainable employment by building confidence while providing resources and culinary job training. Deacons are called to be a witness and service of Christ's love and justice in the world, making Christ's love real. In my director's role, I am responsible for ensuring that students are welcomed and ushered into our culinary job training program, supporting and affirming their humanity, diversity and goals while offering resources and assistance in helping them overcome significant barriers in their lives.

Christ's love is made real as I provide care and unconditional love, acceptance and grace as students experience the program. I realize this when students struggle with death of loved ones, mental illness, unemployment, isolation, housing and food insecurity, addiction, discrimination and lack of transportation, identification and medical, dental and vision care. To date, I have had the honor and privilege of meeting 123 new people who accepted an invitation into our program. That is 123 people who have learned culinary and life skills, opening an avenue for them to achieve their goals and support those in their sphere of influence.

In the case of one graduate, she secured a job and within a matter of days, the restaurant where she was hired failed their health department inspection. She was able to walk her management team through specific protocols and procedures that allowed them to pass the follow up inspection. This gave her an idea to start her own business where she leveraged the national certifications earned through our organization to reach out to other restaurants who had failed their inspections, playing a vital role in their subsequent "Pass" ratings.

As an ordained Deacon, I am called to bridge the church with the world, and this ministry allows me to continue to fulfill that call. Entrusted to me, this position allows me to engage in dialogues with faith-based agencies and individuals to provide opportunities of support, teaching moments and employment leads for those entrusted to my care. Yet, it also has been a surprising role for me this year to provide pastoral care and spiritual guidance as our staff and students navigate the heartaches of COVID-19 deaths, illnesses, job loss, PTSD, shrinking budgets and theodicy.

With the anointing of the Holy Spirit, pastoral care ministry is in my wheelhouse, dedicating myself in service to my neighbors from a plethora of social locations, but what was not in my wheelhouse was the self-examination of my "whiteness," privilege and unconscious biases, prejudices and racism towards my BIPOC neighbors. If I am to be a bridge, I must continue to authentically "see" myself, keep learning how to love my neighbor, be an ally and to interrupt racism. It is through intense study, reading, wrestling and conversations that I have felt a tremendous obligation to address racial injustices through various anti-racism learning experiences and initiatives.

Learning about racial injustices is one thing, being an ally to the anti-racist movement is another. Feeling a strong pull on my heart, I participated in anti-racism protests in both Minneapolis, MN at the site of George Floyd's death and Loveland. I am engaging in uncomfortable conversations that require transparency, vulnerability and reparations. Further, I accepted an invitation to co-lead a *Waking Up*



*White* book study. At times, this process has created a heavy heart of grief, but I am continually learning and thanks be to God for the grace, mercy, epiphanies and joy that comes each morning as a new dawn of learning bursts forth.

Regarding local ministry involvement, I continue to be active in worship and pastoral leadership duties, including wedding celebrations, baptisms (including three performed in Lake Loveland!), funeral and memorial services and assisting in Communion. I have also volunteered in the following: ushering, Community Kitchen, KidsPak, Habitat for Humanity, Salvation Army Bell Ringing and delivering church directories. I also continue to serve as a Loveland Police Department Chaplain.

Between the pandemic, elections, protests and the uncertainties of the future, this year has presented unimaginable moments of emotional chaos for our country. Entrenched in moments of my own fear, anger and despair, I found myself not leaning into my faith, but steadfastly holding to it and strangely, thriving. No doubt, this year I have personally and professionally grown and transformed, but one thing that has remained steadfast--the continued support and encouragement of my church family. Thank you for feeding my spirit, extending grace and allowing me to serve you and our neighbors.

Gripped in Grace,

A handwritten signature in black ink, appearing to read 'Kristi D. Hornick', with a long horizontal line extending to the right.

Rev. Kristi D. Hornick