



First United Methodist Church – Loveland, CO

2021 Church Conference - December 12, 2021

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2021 CHURCH CONFERENCE AGENDA

First United Methodist Church, Loveland

“Stronger Together”

A threefold cord is not quickly broken. (Ecclesiastes 4:12)

Church annual meetings are important in the life of the church. Paragraph 247.3 in the Book of Disciplines requires each church to hold a conference annually, to review and evaluate the ministry of the church, receive reports, and adopt goals recommended by the church council for next year. Working with the DS, each church can call a church or charge conference for this work. A charge conference is the basic governing body of the local church and is comprised of the church council (administrative board or leadership team) and all retired clergy within the local church; while a church conference invites broader participation where all professing members have the right to attend and vote. Pastors are invited to consult with their DS to determine the appropriate church conference setting for your context (charge conference, church conference, multiple point charges in one-unified or multiple meetings, or a circuit conference, etc.).

WELCOME AND GREETING

Tezenlo Thong, DS

OPENING PRAYER TIME

Joy Shaw

VIDEO DEVOTION

Bishop Karen Oliveto

Scripture: *Ecclesiastes 4:12*

Theme: “Stronger Together”

SACRED BUSINESS

Tezenlo Thong

Report of the Pastor (Elders and Local Pastors)

Leadership Report (Nominations) for 2022

Approval of clergy compensation(s)

Membership and Worship Attendance Report

Approval of Candidates for Ministry – Matthew Utley

Commitment to Connectional Giving

Other business as needed

CELEBRATION OF FAITHFUL MINISTRY

CONFESSION AND ASSURANCE

MISSION AND MINISTRY GOALS FOR THE COMING YEAR

OPEN DIALOGUE

Tezenlo Thong

CLOSING PRAYER

Tezenlo Thong

SENIOR PASTOR'S REPORT

REV. LESLIE WOOD

Transition is never comfortable, whether it's pursued or a surprise. Transition in the middle of a pandemic brings its own unique challenges. The announcement that Rev. Steve Goodier would be retiring as of June 30th certainly created additional unease to an already uneasy time. Rev. Steve's capable leadership over the past six years was notable in his expertise and love of God and all of God's people. FUMC Loveland was more stable, vital and financially healthy as a result of his pastoral guidance. As a result, during the sudden and absolutely necessary pandemic-induced learning curves and adjustments – a heavy burden to carry – FUMC not only remained solvent, but the church remained moving forward in its mission and ministries.

From the first day of pandemic-induced shutdown in March of 2020, FUMC has remained committed to providing meaningful worship to the people of FUMC, and also to others who found themselves seeking a place of spiritual grace and hope. Church staff and lay leadership have worked diligently to provide a variety of worship experiences...livestream, outdoors under The Big Tree and, beginning in May of 2021, hybrid worship where the faithful gathered indoors in the sanctuary while simultaneously livestreaming the service on FUMC's YouTube channel. During this time, worship numbers have remained fairly constant across all platforms.

In order to facilitate FUMC's new reality of hybrid worship, Mikeal Macbeth was hired just over one year ago as the audio-visual coordinator. His expertise in audio visual and live production has been invaluable to the smooth transition to digital and hybrid worship. Mikeal has recently resigned to pursue a permanent, full-time job opportunity. However, under his guidance FUMC has set the foundation to visioning and implementation of a true interconnected church community, building a Beloved Community that extends beyond the brick and mortar, out into the world through our digital connections. We look forward to hiring a new AV Coordinator to take the church to the next step.

Of course, over the past year FUMC has discovered the value and broad reach of digital beyond the worship service, too. Ministry committees are able to meet more efficiently in an online setting. Bible studies and small groups and book discussions are able to gather, even when they are unable to gather in person. With a bit of creative thinking, missional efforts continue to touch the lives of neighbors within the Loveland community and beyond. Even international missions to Guatemala have been maintained online, while we haven't been able to send a team to work in person. Where there's a will, there's a way, as the saying goes. The people of FUMC have proven that truth. Now that groups can meet in-person again, the combined opportunities for in-person and online ministry have opened new ways for God to work through FUMC.

That said, the pandemic, truthfully, has had an economic impact. Like most churches and business and school administrations have realized over the last long year and a half, budgeting has become a greater challenge than usual. While the church remains in a healthy financial position, FUMC's capable finance team and staff leadership are beginning to consider how to encourage and generate thoughtful ministry support through additional financial giving from our expanding hybrid faith community.

COVID continues to be a stressor and will be for the foreseeable future. Balancing the fickle data and making decisions that are increasingly difficult is a constant challenge. Decisions are always evolving. This church is dedicated and intentional about moving forward. FUMC has a strong and dedicated staff and lay leadership. Everyone is doing remarkable work in their ministries during a challenging time.

During it all, ministry keeps happening. FUMC was blessed to host our brothers and sisters from Trinity UMC after a major flooding event at their church. For four months, FUMC was a gracious host and TUMC were grateful guests. We shared sacred space and even worshiped together during a meaningful Labor Day combined service. We hope to enjoy more opportunities to worship God and serve God's people together with TUMC in the future.

Of course, with General Conference 2020 finally scheduled to happen in August 2022, the next year is bound to bring its own new set of stressors and challenges and transitions as the GC delegates vote on whether it's time for the UMC to separate. Like the challenge and transitions demanded by COVID, I have no doubt that FUMC will meet any challenges that ensue and be shaped into an even brighter light for Jesus Christ in this community and into the world.

Transitions are always challenging. Sometimes downright hard. Transitions during a pandemic bring its own set of difficulties. Thankfully, here at FUMC those transition-during-a-pandemic challenges are offset by laity and staff leadership that are passionate and intentional about moving this church forward into a fresh, new vital future.

Rev. Leslie Wood
Senior Pastor

ASSOCIATE PASTOR'S REPORT

REV. LEE ANDERSON-HARRIS

Dear Siblings in Christ,

We've experienced another year of new things together. In the Spring, Pastor Steve, myself, and other staff members and leaders held discussions on how to return to in-person worship and other activities in the building safely and effectively. One thing that we knew would remain constant, however, is the live-streaming of worship, as many people enjoy having that option, especially those who can no longer attend in-person worship due to mobility restrictions. In addition, as we've learned over the past several months, the pandemic is still with us and several have expressed that they still feel uncomfortable being in public gatherings.

We also said farewell to Rev. Steve and Bev Goodier, and welcome aboard to Rev. Leslie and Brian Wood! It has been a joy to get to know Leslie and to work with her these past few months. We have worked together to create a worship experience that is both fulfilling and safe for all; worked on getting to know this congregation and how this church operates; navigated safety protocols and the stresses the pandemic brings; and sought to lead God's people during a trying time that also brought many blessings. I have continued to provide pastoral support and visits to people and coordinate care provided by others. In my role as a bridge between the church and the world, I have developed/continue to develop the Anti-Racism Allyship Group. I am keenly aware that as I have needed to respond to the season we are currently in as a church, my time and energy has somewhat been diverted from my main roles in leading congregational care and service beyond the church. But not completely! And we are in a season where many people have had to "pivot" (tired of hearing that word yet?) in order to respond to present needs.

Perhaps the greatest gift for me this year is that with one strange year under my belt here, I feel more at home. I may not know where everything is or how everything works, but I feel I belong. And that is a gift that so many in this church have given to me. Thank you!

With gratitude and hope,
Pastor Lee



Clergy Continuing Formation Annual Report

Date: 12/3/2021

For calendar year: 2021

Name: Leslie Wood

District: Peaks/Pikes Peak

Church or Extension Ministry: FUMC Loveland

The Mountain Sky Conference Board of Ordained Ministry has established minimum continuing formation standards for every full and associate member of the Annual Conference: 2 CEUs (20 contact hours) each year and/or a minimum of 10 CEUs (100 contact hours) per quadrennium.

This annual report helps us be accountable to one another and also helps the board know how to help meet the continuing formation needs of the clergy. All information will be collated and studied by the board. In addition, failure to complete this report at the end of each calendar year will disqualify you from receiving funding from the Ministerial Education Fund the following year.

When and where did you last attend a Conference Church Ethics and Sexual Misconduct Prevention Training? August 18, 2020

Name up to three books that you have read this year for continuing formation and spiritual growth and that you recommend to others:

Author: NT Wright

Title: Paul for Everyone, Pt. 1

Author: NT Wright

Title: Paul for Everyone, Pt. 2

Author: Borg & Crossan

Title: The Last Week

Name up to three activities that impact you that are outside your ministry responsibilities:

1. I am planning for a pilgrimage on the Camino de Santiago in 2023
2. Chair, Peaks/Pikes Peak DCOM

List up to three resources that nourish you when you are wounded, hurting and/or disillusioned:

1. Spiritual direction
2. I take long walks...and get away to hike when I can.

List the continuing formation and/or spiritual growth events in which you participated during the last calendar year, Jan. 1-Dec. 31, along with the CEU value. Assign one CEU to 10 contract hours.

Event: <u>Ladership cohort with Dr. Jacqui King</u>	Date(s): <u>weekly 8/18-9/6</u>	CEUs: <u>.8</u>
Event: <u>Udemy – NT Wright, Paul/Romans</u>	Date(s): <u>self-paced</u>	CEUs: <u>.6</u>
Event: <u>Blessings Transitions Workshop</u>	Date(s): <u>5/25/ & 8/10 2021</u>	CEUs : <u>.6</u>
Event: <u>Church Size Theory Workshop</u>	Date(s): <u>5/17/ & 9/16 2021</u>	CEUs: <u>.3</u>
Event: <u>Your UMPIP Webinar</u>	Date(s): <u>12/8/2021</u>	CEUs: <u>.1</u>
Event: Synergy <u>Between Church Staff & Volunteers</u>	Date(s): <u>12/8/2021</u>	CEUs: <u>.1</u>
Event: <u>Circuit Rewire Vital Conversations</u>	Date(s): <u>10/14/2021</u>	CEUs: <u>.1</u>

Are there particular educational events/classes that you want to attend this year?

Event/Class: <u>Mediation Skills Training</u>	Leader/instructor: <u>Mennonite Peace Ctr</u>
Event/Class: <u>Disaster Spiritual Care</u>	Leader/instructor: <u>UMCOR</u>
Event/Class: <u>Festival of Homiletics</u>	Leader/instructor:

Have you made any progress this past year in learning conversational Spanish or another new language that will help you communicate with your current or future congregations and the people around them?

Nope.

Do you have any other plans for continuing formation this year? Please list up to three:

1. Taking advantage of webinars that are offered by the Mtn. Sky Conference, the Methodist Foundation for Social Action, etc.
2. Training on how to think out of the box and be a true hybrid church.

Send completed report by Jan. 15 to your district superintendent and:

Rev. Kent Ingram, Continuing Formation Coordinator, Board of Ordained Ministry
 First United Methodist Church, 420 N. Nevada Avenue, Colorado Springs, CO 80903
 Phone: (719) 884-2460
 Fax: (719) 471-8533
 E-mail: mef@fumc-cs.org



Clergy Continuing Formation Annual Report

Date: 11/24/21

For calendar year: 2021

Name: Lee Anderson-Harris

District: Peaks/Pikes Peak

Church or Extension Ministry: First UMC Loveland

The Mountain Sky Conference Board of Ordained Ministry has established minimum continuing formation standards for every full and associate member of the Annual Conference: 2 CEUs (20 contact hours) each year and/or a minimum of 10 CEUs (100 contact hours) per quadrennium.

This annual report helps us be accountable to one another and also helps the board know how to help meet the continuing formation needs of the clergy. All information will be collated and studied by the board. In addition, failure to complete this report at the end of each calendar year will disqualify you from receiving funding from the Ministerial Education Fund the following year.

When and where did you last attend a Conference Church Ethics and Sexual Misconduct Prevention Training? August 2021

Name up to three books that you have read this year for continuing formation and spiritual growth and that you recommend to others:

Author: Ibram X. Kendi

Title: How to Be An Antiracist

Author: Margaret Guenter

Title: Holy Listening: The Art of Spiritual Direction

In addition to these books, I have a subscription to The Christian Century magazine, and have read articles/listen to podcasts for ongoing education purposes, especially in the area of anti-racism.

Name up to three activities that impact you that are outside your ministry responsibilities:

1. Joined the Rotary Club of Loveland
2. Board of Ordained Ministry/Co-chair of Order of Deacons

List up to three resources that nourish you when you are wounded, hurting and/or disillusioned:

1. My spouse
2. Spiritual direction
3. Journaling and centering prayer

List the continuing formation and/or spiritual growth events in which you participated during the last calendar year, Jan. 1-Dec. 31, along with the CEU value. Assign one CEU to 10 contract hours.

Event: SafeTalk suicide prevention training

Date(s): 5/24/21

CEUs: .35

Are there particular educational events/classes that you want to attend this year?

Event/Class: _____

Leader/instructor: _____

Have you made any progress this past year in learning conversational Spanish or another new language that will help you communicate with your current or future congregations and the people around them?

No

Do you have any other plans for continuing formation this year? Please list up to three:

1. I have bought a course to learn Spanish to use in 2022
2. I will be looking into CPE or spiritual direction training

Send completed report by Jan. 15 to your district superintendent and:

Rev. Kent Ingram, Continuing Formation Coordinator, Board of Ordained Ministry
First United Methodist Church, 420 N. Nevada Avenue, Colorado Springs, CO 80903
Phone: (719) 884-2460
Fax: (719) 471-8533
E-mail: mef@fumc-cs.org



ANNUAL REPORT OF THE DEACON

Form for the Appointment of Deacon in Full Connection
or Provisional Member in the Deacon Track

The General Council on Finance and Administration

PART I

Name: Lee Anderson-Harris

Business Phone: (970) 667-0876

Home Phone: (303) 506-6724

Cell Phone: (303) 506-6724

Primary Appointment: 533 Grant Ave.

Primary Appointment Address: 533 Grant Ave.

City: Loveland

State: CO

Zip: 80537

Home Address: 649 Timothy Dr.

City: Longmont

State: CO

Zip: 80503

Preferred address for mailing purposes and inclusion in the journal: Home: ☐

Business: ☒

Clergy membership status: Full Connection ☒

Provisional ☐

Annual Conference: Mountain Sky

Charge Conference: First UMC Loveland

District: Peaks/Pikes Peak

PART II (Attach sheet if needed)

1. If you are serving in a setting extending the witness and service of Christ in the world (§331.1a), give the name and address of the institution or agency.

n/a

According to §331.4, deacons in full connection serving in an agency or setting beyond the local church shall relate to a local congregation. Give the name and address (including district and conference) of the local church to which you relate and serve as your second appointment.

n/a

2. If your primary field of service is in the local church, give the name and address of the local church, district, and conference.

First UMC Loveland, 533 Grant Ave., Loveland CO 80537; Peaks/Pikes Peak; Mountain Sky

3. If you are under appointment outside the conference of which you are a member, please complete the following:

Conference where you serve _____ Bishop _____

District _____ District Superintendent _____

For affiliate charge conference membership, give the name and address (including district and conference) of the local church to which you relate.

n/a

Title/Position: _____

Agency/Institution: _____

Base compensation: (Year _____) \$ _____

Utilities and other housing related allowances _____

Travel allowance _____ other cash allowances _____

Please indicate your appointment category:

- ☐ a. Agency or setting beyond the local church
- ☐ b. United Methodist Church-related agency, school, college, theological school, or ecumenical agency
- ☒ c. Local congregation, charge, or cooperative parish
- ☐ d. Endorsed by the General Board of Higher Education and Ministry
- ☐ e. In service with General Board of Global Ministries

PART III

Area of your certification, specialization, or field of service:

n/a

Have you mailed your request for annual review and renewal of certification, specialization to the appropriate agency?

☐ Yes ☐ No

On Leave: ☐ First Year ☐ Second Year ☐ Third Year ☐ Fourth Year ☐ Fifth Year (§353)

Read ¶328 and ¶329 of The Book of Discipline. Reflect, and write about the ways in which you have lived out your call to the ministry of the deacon connecting the congregation with the needs of the world.

Part of my role is pastoral support for missions and outreach committees, which includes fostering pathways for new ministries and encouraging participation among the greater congregation in these efforts. This year I started the Anti-racism Allyship Group to respond to the need for advocacy, education and personal growth around racism. In each of my sermons I preach about the role of a Christian in responding to the needs of the world.

Describe in what new ways you envision connecting the congregation with the needs in the world.

There is ongoing conversation about how this church can be responsive to the growing population of people experiencing homelessness in our community. I am part of that seeking and conversation, and the latest effort that will hopefully come to fruition in 2022 is a shower ministry. We will continue to seek ways to be in ministry to this population.

According to ¶419 the district superintendent shall receive a report of each clergy person on his or her program of continuing education and spiritual growth. According to ¶350 list the ways you have fulfilled your plans for your continuing personal formation during the past year, including spiritual enrichment, service, missional, and continuing education opportunities.

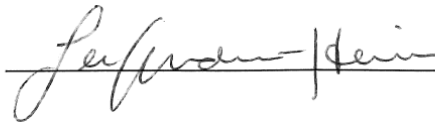
Please see my Continuing Formation report for this information.

According to ¶350 describe your plans for your continuing formation during the year ahead.

Please see my Continuing Formation report for this information.

(Attach additional pages if necessary)

Signature



Date

11/24/21

SEND COPIES TO:

1. The Bishop
2. District Superintendent
3. Board of Ordained Ministry
4. Bishop of the area in which you serve, if other than area of which you are a member.
5. Charge Conference



ANNUAL REPORT OF THE DEACON

Form for the Appointment of Deacon in Full Connection
or Provisional Member in the Deacon Track

The General Council on Finance and Administration

PART I

Name: Kristi D. Hornick

Business Phone: (970) 290-1572

Home Phone: _____

Cell Phone: (970) 290-1572

Primary Appointment: Work Options for Women d/b/a Work Options

Primary Appointment Address: Work Options for Women d/b/a Work Options

City: Denver

State: CO

Zip: 80204

Home Address: 190 Carina Circle, Unit 101

City: Loveland

State: CO

Zip: 80537

Preferred address for mailing purposes and inclusion in the journal: Home: ☒

Business: ☐

Clergy membership status: Full Connection ☒

Provisional ☐

Annual Conference: Mountain Sky

Charge Conference: First UMC-Loveland

District: Peaks & Plains

PART II (Attach sheet if needed)

1. If you are serving in a setting extending the witness and service of Christ in the world (§331.1a), give the name and address of the institution or agency.

Work Options for Women d/b/a Work Options
1200 Federal Boulevard
Denver, CO 80204

According to §331.4, deacons in full connection serving in an agency or setting beyond the local church shall relate to a local congregation. Give the name and address (including district and conference) of the local church to which you relate and serve as your second appointment.

First UMC-Loveland
533 Grant Ave
Loveland, CO 80537

2. If your primary field of service is in the local church, give the name and address of the local church, district, and conference.

n/a

3. If you are under appointment outside the conference of which you are a member, please complete the following:

Conference where you serve n/a Bishop _____

District _____ District Superintendent _____

For affiliate charge conference membership, give the name and address (including district and conference) of the local church to which you relate.

n/a

Title/Position: Director of Recruitment & Community Engagement

Agency/Institution: Work Options for Women d/b/a Work Options

Base compensation: (Year 2021) \$ 70,000.00

Utilities and other housing related allowances 0

Travel allowance 1,200.00 other cash allowances 0.00

Please indicate your appointment category:

- ☐ a. Agency or setting beyond the local church
- ☐ b. United Methodist Church-related agency, school, college, theological school, or ecumenical agency
- ☐ c. Local congregation, charge, or cooperative parish
- ☒ d. Endorsed by the General Board of Higher Education and Ministry
- ☐ e. In service with General Board of Global Ministries

PART III

Area of your certification, specialization, or field of service:

In prison & aftercare

Have you mailed your request for annual review and renewal of certification, specialization to the appropriate agency?

☐ Yes ☐ No

On Leave: ☐ First Year ☐ Second Year ☐ Third Year ☐ Fourth Year ☐ Fifth Year (§353)

Read §§328 and §329 of The Book of Discipline. Reflect, and write about the ways in which you have lived out your call to the ministry of the deacon connecting the congregation with the needs of the world.

See attached page

Describe in what new ways you envision connecting the congregation with the needs in the world.

This upcoming year I hope to submit at least four updates to our local church through our publications, informing members and attendees as to how God is working within my ministry setting but also how they might participate.

I also plan to market "The Walls with Kristi & Cindy" podcast to other audiences to bring education and awareness to women who are reinventing themselves through incarceration.

According to ¶419 the district superintendent shall receive a report of each clergy person on his or her program of continuing education and spiritual growth. According to ¶350 list the ways you have fulfilled your plans for your continuing personal formation during the past year, including spiritual enrichment, service, missional, and continuing education opportunities.

My continuing education and spiritual pursuits have included reading books, listening to podcasts and participating in training seminars and small group discussions on a variety of topics including grief and loss, trauma-informed care and Alzheimer's training: first responder and de-escalation.

According to ¶350 describe your plans for your continuing formation during the year ahead.

In the year ahead I will be focusing on professional growth in the areas of social justice issues, including criminal justice reform and racial justice, as well as addressing effective conflict management best practices. This will include seeking out and attending training seminars and classes as well as putting what I learn into practice.

I will continue to participate in small groups and reading and listening to various publications that enhance not only my professional development as previously mentioned but my personal development as it relates to Spanish-speaking bi-lingual skills. Finally, I will be participating in a clergy circuit and other conference offerings as they are announced.

(Attach additional pages if necessary)

Signature _____

Date _____

SEND COPIES TO:

1. The Bishop
2. District Superintendent
3. Board of Ordained Ministry
4. Bishop of the area in which you serve, if other than area of which you are a member.
5. Charge Conference

Read ¶328 and ¶329 of The Book of Discipline. Reflect, and write about the ways in which you have lived out your call to the ministry of the deacon connecting the congregation with the needs of the world.

I continue to serve as the Director of Recruitment & Community Engagement with Work Options where our mission is to help people overcome barriers to sustainable employment by building confidence while providing resources and culinary job training. I was instrumental in transitioning to our new d/b/a "Work Options" to ensure that we are more accurately reflecting the populations we serve, not just women but all gender identities and expressions. Further, we have launched two new training sites, including a pre- and post-release program at Denver Women's Correctional Facility in Denver, CO, and our staff and students have prepared over 115,000 emergency meals while our Helping Hen Food Truck has helped in the delivery of them, collaborating with several of our community partners. In addition, I have enrolled 114 students this year with the hopes of meeting the goal of 125 by year end.

In June and after almost seven years, I resigned from my volunteer police chaplain position at the Loveland Police Department. While it was a hard decision, I needed to prioritize my time and talents to the October launching of a podcast my sister and I produced called, "The Walls with Kristi & Cindy," a podcast about women reinventing themselves through incarceration.

Regarding my service in the local church First UMC-Loveland, I continue to officiate weddings and funeral-memorial services while also serving as an Usher and participating in both Habit for Humanity builds as well as the Anti-racism Allyship group.

My continuing education pursuits have included books, podcasts, seminars, small group discussions, etc. on a variety of topics including grief and loss, trauma informed care, Alzheimer's training: first responder and de-escalation.

**Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of
Absence Clergy, Honorable Location Clergy and Retired
Clergy Residing Outside the Bounds of the Conference**

Report to Charge Conference

This report form is provided to help fulfill the Disciplinary requirements of: **Retired Clergy -¶ 358; Medical Leave Clergy-¶ 357** (formerly clergy on disability); **Family Leave Clergy-¶354.2.b; Leave of Absence-¶354; Honorable Location Clergy-¶359** *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

Name (Status: Retired) Rev. Barbara Johns-Schleicher Date November 27, 2021

Address 5293 Lighthouse Pt. Ct. City Loveland State Colorado Zip 80537

Email joy2baj@gmail.com Phone 720-232-4231

(I moved from Lamar, CO to Loveland, CO after I retired at age 69 in June, 2017.)

(I only attended worship at First UMC, Loveland, CO)

Charge Conference First United Methodist Church Loveland, CO
(All categories **MUST** designate a **Local Church Conference**.)

NOTE: The Mountain Sky Conference and/or another Conference is not a Local Church Charge Conference

Since the last Charge Conference I have performed and recorded the following pastoral functions:

Baptisms:

Name	Parents	Where Recorded
------	---------	----------------

Marriages:

Names	Where Recorded
-------	----------------

Funerals:

Names	Where Recorded
-------	----------------

(I do not officiate for 1st UMC Funerals. I officiate Memorials, Funerals for families who do not have a church) .

1. Ruth Ellis, at Stoddard Funeral Home, Greeley, CO April 2, 2021
2. Jonathan Bryan Duerst at Stoddard Funeral Home Greeley, CO April 16, 2021
3. Raisa P. Gitis (Russian) at Allnutt Funeral Home, Loveland, CO Sept 20, 2021
4. Lloyd Duane Masters at Allnutt Funeral Home, Fort Collins, CO Oct 8, 2021
5. Mary Catherine Sullivan Davis at Allnutt Funeral Home, Ft. Collins, CO Oct. 22, 2021
6. Ginger Kay Maldeney at Allnutt Funeral Home, Loveland, Nov. 23, 2021

Other pastoral functions and personal comments (use back of sheet if needed):

Signed Rev. Barbara Johns-Schleicher Signed Rev. Leslie Wood
(Retired) Pastor Pastor of Charge

Copies to: Pastor and District Superintendent's Office

11/27/2021

**Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of
Absence Clergy, Honorable Location Clergy and Retired
Clergy Residing Outside the Bounds of the Conference**

Report to Charge Conference

This report form is provided to help fulfill the Disciplinary requirements of: **Retired Clergy -¶ 358; Medical Leave Clergy-¶ 357** (formerly clergy on disability); **Family Leave Clergy-¶354.2.b; Leave of Absence-¶354; Honorable Location Clergy-¶359** *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

Name Robert Link Date 11-10-21
Address 1029 Sitka Ct. City Loveland State Col. Zip 80537
Email brgdlink@comcast.net Phone 970-635-0667
Charge Conference First United Methodist - Loveland, Co.
(All categories MUST designate a Local Church Conference.)

NOTE: The Mountain Sky Conference and/or another Conference is not a Local Church Charge Conference

Since the last Charge Conference I have performed and recorded the following pastoral functions:

Baptisms:

Name Parents Where Recorded

None

Marriages:

Names Where Recorded

None

Funerals:

Names Where Recorded

None

Other pastoral functions and personal comments (use back of sheet if needed):

1. I Provide Donuts + Coffee for The Men Who Meet each Monday To Keep The Church in Top Running order including Heating, Plumbing - yard work, electrical etc.
2. I Am Available for Counseling on a limited basis.

Signed Robert Link Pastor Signed Rev. Leslie Wood Pastor of Charge

Copies to: Pastor and District Superintendent's Office

11/3/2021

**Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of
Absence Clergy, Honorable Location Clergy and Retired
Clergy Residing Outside the Bounds of the Conference**

Report to Charge Conference

This report form is provided to help fulfill the Disciplinary requirements of: **Retired Clergy -¶ 358; Medical Leave Clergy-¶ 357** (formerly clergy on disability); **Family Leave Clergy-¶354.2.b; Leave of Absence-¶354; Honorable Location Clergy-¶359** *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

Name Rev. Ted Nutting Date 11-15-21
Address 372 Spring Snow Dr. City Loveland State CO Zip 80538
Email rtednutting Phone (970) 290-0549
Charge Conference FUMC - Loveland, CO
(All categories **MUST** designate a **Local Church Conference**.)

NOTE: The Mountain Sky Conference and/or another Conference is not a Local Church Charge Conference

Since the last Charge Conference I have performed and recorded the following pastoral functions:

Baptisms:

Name	Parents	Where Recorded
<u>None</u>		

Marriages:

Names	Where Recorded
<u>None</u>	

Funerals:

Names	Where Recorded
<u>None</u>	

Other pastoral functions and personal comments (use back of sheet if needed):

Signed <u>Robert Ted Nutting</u> Pastor	Signed <u>Rev. Leslie Wood</u> Pastor of Charge
--	--

Copies to: Pastor and District Superintendent's Office

11/3/2021

**Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of
Absence Clergy, Honorable Location Clergy and Retired
Clergy Residing Outside the Bounds of the Conference**

Report to Charge Conference

This report form is provided to help fulfill the Disciplinary requirements of: **Retired Clergy -¶ 358; Medical Leave Clergy-¶ 357** (formerly clergy on disability); **Family Leave Clergy-¶354.2.b; Leave of Absence-¶354; Honorable Location Clergy-¶359** *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

Name Jed Oliver Pancoast Date 8 Nov. 2021
Address 331 23rd St SW City Loveland State CO Zip 80537
Email jed.pancoast@comcast.net Phone 970-231-3902
Charge Conference Attends First VMC, Loveland, CO
(All categories **MUST** designate a Local Church Conference.)

NOTE: The Mountain Sky Conference and/or another Conference is not a Local Church Charge Conference

Since the last Charge Conference I have performed and recorded the following pastoral functions:

Baptisms:

Name	Parents	Where Recorded
<u> </u>	<u> </u>	<u> </u>

Marriages:

Names	Where Recorded
<u> </u>	<u> </u>

Funerals:

Names	Where Recorded
<u> </u>	<u> </u>

Other pastoral functions and personal comments (use back of sheet if needed):

Signed Jed O. Pancoast
Pastor
Copies to: Pastor and District Superintendent's Office

Signed Rev. Leslie Wood
Pastor of Charge

11/3/2021

**Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of
Absence Clergy, Honorable Location Clergy and Retired
Clergy Residing Outside the Bounds of the Conference**

Report to Charge Conference

This report form is provided to help fulfill the Disciplinary requirements of: **Retired Clergy -¶ 358; Medical Leave Clergy-¶ 357** (formerly clergy on disability); **Family Leave Clergy-¶354.2.b; Leave of Absence-¶354; Honorable Location Clergy-¶359** *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

Name Paul G Tapey Date 11/18/21
Address 535 Douglas Ave. Apt G50 City Houeland State CO Zip 80537
Email ptapey@comcast.net Phone 970-~~341~~292-1763
Charge Conference FIRST UNITED METHODIST CHURCH
(All categories **MUST** designate a Local Church Conference.)

NOTE: The Mountain Sky Conference and/or another Conference is not a Local Church Charge Conference

Since the last Charge Conference I have performed and recorded the following pastoral functions:

Baptisms:

Name	Parents	Where Recorded
<u>NONE</u>		

Marriages:

Names	Where Recorded
<u>NONE</u>	

Funerals:

Names	Where Recorded
<u>NONE</u>	

Other pastoral functions and personal comments (use back of sheet if needed):

NONE

Signed Paul G Tapey Pastor Signed Rev. Leslie Wood Pastor of Charge

Copies to: Pastor and District Superintendent's Office

11/3/2021

**Retired Clergy, Incapacity Clergy, Family Leave Clergy, Leave of
Absence Clergy, Honorable Location Clergy and Retired
Clergy Residing Outside the Bounds of the Conference**

Report to Charge Conference

This report form is provided to help fulfill the Disciplinary requirements of: **Retired Clergy -¶ 358; Medical Leave Clergy-¶ 357** (formerly clergy on disability); **Family Leave Clergy-¶354.2.b; Leave of Absence-¶354; Honorable Location Clergy-¶359** *The 2012 Book of Discipline* (report) annually to the Conference where membership is held.

Name Thomas G Thompson Date 11/15/2021

Address 2288 Buckingham Cir City Loveland State CO Zip 80538

Email Rev.tgt@hotmail.com Phone 801 578 5392

Charge Conference Mathewson Street UMC, Providence RI 02903
134 Mathewson St (All categories **MUST** designate a **Local Church Conference**.)

NOTE: The Mountain Sky Conference and/or another Conference is not a Local Church Charge Conference

Since the last Charge Conference I have performed and recorded the following pastoral functions:

Baptisms:

Name	Parents	Where Recorded
<u>NA</u>		

Marriages:

Names	Where Recorded
<u>NA</u>	

Funerals:

Names	Where Recorded
<u>James W Thurman</u>	<u>Great Bend, KS</u> <u>Trinity UMC</u>

Other pastoral functions and personal comments (use back of sheet if needed):

Signed <u>Thomas G Thompson</u> Pastor	Signed <u>Rev. Leslie Wood</u> Pastor of Charge
---	--

Copies to: Pastor and District Superintendent's Office

11/3/2021

NOMINATIONS & LEADERSHIP DEVELOPMENT

2022

STAFF

Leslie Wood, Senior Pastor	(719) 650-9449
Lee Anderson-Harris, Associate Pastor	(303) 506-6724
Patty Gregory, Office Manager	(970) 667-0876
Mary Hannon, Business Manager	(503) 490-1825
Ann Kessler, Director of Family Ministry	(970) 290-2796
Shannon Heusinkveld, Children's Coordinator	(660) 287-6734
Alison Williams, Nursery Coordinator	(318) 290-8068
Jessica Gartner, Director of Young Adult Ministries	(303) 525-3110
Tech Coordinator, TBD	
Shirley Reed, Director of Senior Ministries	(308) 665-5934
Kathryn Peiffer, Organist & Music Coordinator	(970) 624-8971
Susan Harding, Bell Choir Director	(970) 692-4721
Chris White, Interim Chancel Choir Director	(970) 219-7162

CHURCH COUNCIL Discipline ¶ 254.4c

Chair of Church Council, Phil Ashcraft	(970) 566-2335
Chair of Abiding Memorials, Betty Hill	(970) 622-0931
Chair of Communications, TBD	
Chair of Finance, Paul Williamson	(970) 646-2322
Chair of Missions, Barry Wehrle	(732) 754-2235
Chair of Nominations, Rev. Leslie Wood	(719) 650-9449
Chair of Marketing & Outreach, Andrea Ortega	(970) 631-2971
Chair of Staff Parish Relations, TBD	
Chair of Stewardship, Cindy Crawley	(770) 601-2749
Chair of Trustees, TBD	
Chair of United Methodist Foundation, Mike Westbrook	(970) 663-3848
Financial Secretary, Ellen Shepherd	(970) 667-1524
Treasurer, Mary Hannon	(505) 490-1825
Lay Leader, Janeen Anderson	(970) 219-8271
Lay Member to Annual Conference, Kevin Peffer	(724) 944-0166
Membership Secretary, Janeen Anderson	(970) 219-8271

CHURCH COUNCIL MEMBERS AT LARGE

2022	2023	2024	2025
Doug Burns (970)302-9808	Phil Ashcraft (970)566-2335	Judy Stout (970)669-8644	Joy Shaw (970)215-8636

ABIDING MEMORIAL COMMITTEE - Chairperson: Betty Hill - (970) 622-0931

Betty Hill	(970) 622-0931	Cindy Ogilvie	(970) 635-9588
Cindy Lewandowski	(970) 635-0266	Judy Pitcher	(970) 744-8086

COMMUNICATIONS - Chairperson: TBD

Neal Anderson	(706) 224-8013	Cindy Ogilvie	(970) 635-9588	Tom Thompson	(801) 518-3392
Mark Elliott	(720) 988-4893	Gary Small	(970) 213-2938		

FAMILY OUTREACH & EVENTS

Holly Baum	(970) 290-6183	Phyllis Wehrle	(732) 754-2235
Jessica Gartner	(303) 525-3110	Alison Williams	(318) 290-8068
Megan Hauschulz	(970) 599-0187		

Ex-Officio Members: Ann Kessler, Director of Family Ministry, Shannon Heusinkveld, Children's Coordinator.

FINANCE COMMITTEE - Chairperson: Paul Williamson - (970) 646-2322

2022	2023	2024
Peter Champion (970) 260-1353	Bob Crossman (970) 222-6857	John Kindred (970) 556-9202
Rob Proctor (970) 481-2133	Paul Williamson (970) 667-1436	Steve McMillan (970) 420-9742
		Rick Tessean (970) 663-1386

Ex-Officio Members: Phil Ashcraft, Chair of Church Council; Cindy Crawley, Chair of Stewardship; Janeen Anderson, Lay Leader; Ellen Shepherd, Financial Secretary; Mary Hannon, Treasurer/Business Manager; Chair of SPRC; Kevin Pepper, Lay Member to Annual Conference; Chair of Trustees.

METHODIST FOUNDATION - Chairperson: Mike Westbrook - (970) 663-3848

Director 1	Director 2	Director 3	Director 4
Pat Mathena (970) 689-2859	Julie Harden (970) 278-9064	Lisa Hettrick (970) 214-8714	
	Ellen Shepherd (970) 667-1524		
	Mike Westbrook (970) 663-3848		

Trustees Representative (elected by Trustees); (Paul Williamson, Finance Chair, ex-officio, non-voting)

MISSIONS/CHURCH AND SOCIETY - Chairperson: Barry Wehrle - (732) 754-2235

2022	2023	2024
Pam Erickson (970) 988-8424	Kay Jones (970) 667-1761	Betsy Elliott (720) 988-4893
Dan Robinson (970) 685-4460	Roger Williams (970) 980-8228	Mark Elliott (303) 621-6569
	Marc Messervey (970) 619-0762	Vernon Maelzer (720) 545-3855
		Kay Neckel (970) 988-6287
		Tom Thompson (801) 518-5392
		Carole Ware (303) 903-9189
		Barry Wehrle (732) 754-2235
		Phyllis Wehrle (732) 754-2235

NOMINATIONS AND LAY DEVELOPMENT - Chairperson: Rev. Leslie Wood - (719) 650-9449

2022	2023	2024
Diana Fearn (406) 570-8021	Penny Kindred (970) 222-0710	Lynette Mannering (970)227-6768
Judy Graff (970) 218-4944	Marlene Thurman(970)461-8420	
Rose McQueen(970) 593-0955		

Ex- Officio Members: Rev. Leslie Wood, Senior Pastor; Rev. Lee Anderson-Harris, Associate Pastor;
Janeen Anderson, Lay Leader.

MARKETING & OUTREACH COMMITTEE - Chairperson: Andrea Ortega - (970) 776-9778

Kristi Burns (970) 302-9808	Keith Cox (970) 624-6155	Nanci Garnand (970) 227-1327
Ginger Champion (970) 270-3884	Mariah Diediker 970) 690-1850	Andrea Ortega (970) 776-9778

Ex-Officio Members: Family Outreach & Events Rep.

SAFETY & SECURITY COMMITTEE - Chairperson: Keith Flaming - (970) 223-1600

Keith Flaming (970) 223-1600	Mac Legault (970) 430-9616	Vicky Shields (970) 692-0048
Larry Jones (970) 667-1761	Guy Prevost (970) 219-1721	Dale Thurman (970) 461-8420
John Kindred (970) 556-9202	Tom Schaeffer (303) 261-6045	Jeff VanHook

STAFF PARISH RELATIONS COMMITTEE - Chairperson:

2022	2023	2024
Bob Beers (970)226-0307	Judith Losz (513) 435-0843	Virginia Brant (970) 297-8749
Gary Camp (970) 203-4665	Ryan Heusinkveld (660) 287-6734	Tom Pitts (970) 667-2353
Ed Frey (970) 373-8934	Cindy Crawley (770) 601-2749	Marlene Thurman(970) 461-8420

Ex-Officio Members: Janeen Anderson, Lay Leader; Kevin Pepper, Lay Member to Annual Conference.

STEWARDSHIP COMMITTEE - Chairperson: Cindy Crawley (770) 601-2749

2022	2023	2024
Kiley Barrett (970) 685-7011	Cindy Crawley (770) 601-2749	Judy Stout (303) 956-2080
	Lyle Gilroy (970) 593-2167	

Ex-Officio Paul Williamson, Finance Chair.

TRUSTEES - Chairperson: TBD

2022	2023	2024
Guy Prevost (970) 219-1721	Peter Champion (970) 260-1353	Richard Kittle (970) 663-2808
Vicky Shields (970) 669-1715	Pat Gillespie (303) 956-5318	Garry Perry (970) 532-1273
	Dale Thurman (970) 657-3506	Pete Shaw (970) 215-8637

PEACE GARDEN

Guy Prevost	(970) 219-1721	Joy Shaw	(970) 215-8636
Kathy Prevost	(970)219-1722	Vicky Shields	(970) 692-0048

CERTIFIED LAY SERVANTS

Charles Diediker	(970) 635-2393	Judy Stout	(970) 669-8644
Mary Hannon	(505) 490-1825	Marlene Thurman	(970) 461-8420
Joy Shaw	(970) 215-8636		

RETIRED CLERGY AND CLERGY BEYOND THE LOCAL CHURCH

Herb Crede, Retired Elder	Ted Nutting, Retired Elder
George Franke, Retired Elder	Jed Pancoast, Retired Elder
Kristi Hornick, Deacon	Paul Tapey, Retired Elder
Barbara Johns-Schleicher, Retired Elder	Thomas Thompson, Retired Elder
Bob Link, Retired Elder	Barry Wehrle, Retired Elder
Vernon Maelzer, Retired Associate Member	Reuben Wilbur, Retired Elder

IN REMEMBRANCE

Walter "Bud" Ames	Letha Markham	Geary Senter
Phyllis Collins	James McGinnis	Sharon Sheets
Jim Corlett	Lawrence McLellan	Lorna Steinke
Flo DeMallie	Monte Montgomery	John Stewart
Marion "Brownie" Harvey	Carole Parsons	Gail "Woody" Woodward
David Leech	Mary Sands	

MSC 2022 Annual Clergy Compensation - No Parsonage Provided-Full Time

Pastor's Name: Leslie Wood Effective Date: 1-Jan-22
 Church: FUMC Loveland City: Loveland, CO
 District: ☐ MHM ☒ P/PP ☐ Trinity ☐ UT/WCO ☐ WY ☐ MT-East ☐ MT-West

This appointment is: **Ordained, AM, LLP COS complete** **LLP, COS in process**

(check one)	Minimum Required Cash *	Minimum Required Cash **	2022 HealthFlex Premium Credit* - Line H.3.
<input checked="" type="checkbox"/> Full Time	Salary - Line A.1 \$39,847.00	Salary - Line A.1 \$35,847.00	Single \$12,588.00
<input type="checkbox"/> 3/4 Time	\$29,885.00	\$26,885.00	Two-party \$12,588.00
<input type="checkbox"/> 1/2 Time	\$19,923.00	\$17,923.00	Family \$12,588.00
<input type="checkbox"/> 1/4 Time	\$9,961.00	\$8,961.00	(Full Time Only) *Church's obligation

A. Salary	
A.1. Cash Salary Provided	\$45,402.14
A.2. Cash Housing Allowance Provided	\$40,000.00
A.3. Taxable Payment in Lieu of Health Insurance	
A.4. Total Base Cash Salary	\$85,402.14

B. Housing	
Does the pastor live in a parsonage?	NO
B.2. Designated Cash Based Housing Allowance	
	\$40,000.00
This must be substantiated by a signed resolution.	

C. Housing Expenses Paid Directly by Church	
C.1. Parsonage Improvement-no mortgages	No Parsonage
C.2. Parsonage Utilities	No Parsonage
C.3. Parsonage Furnishings	No Parsonage
C.4. Parsonage Maintenance	No Parsonage
C.5. Parsonage Other	No Parsonage
C.6. Total (C.1. thru C.5.)	No Parsonage

D. Accountable Reimbursement Accounts	
D.1. Includes the following:	\$3,000.00
Continuing Education,	
Books, Periodicals, Publications,	
Professional Associations,	
Annual Conference Costs,	
Mileage/Travel, Other	
D.2. Total	\$3,000.00

E. Net Compensation Calculation	
E.1. Total Cash (A.4.)	\$85,402.14
E.2. UMPIP / 403(b) Salary Reduction	\$20,000.00
E.3. MRA and/or HSA-Medical Reimbursement Account	\$1,008.00
DCA-Dependent Care Account	
E.4. Pastor Share of HealthFlex Premium	
E.5. Subtract E.2., E.3. and E.4. from E.1. to get net income	
Deductions are not subject to Charge	\$64,394.14
Conference approval.	

F. Clergy Retirement Security Program (CRSP)	
F.1. Total Cash (A.4.)	\$85,402.14
F.2. Add parsonage value	No Parsonage
F.3. Add F.1. and F.2. to determine CRSP Compensation	\$85,402.14

G. Comprehensive Protection Plan (CPP)	
G.1. Total Cash (A.4.)	\$85,402.14
G.2. Add parsonage value	No Parsonage
G.3. Add G.1. and G.2. to determine CPP Compensation	\$85,402.14
Note: G.3. Maximum in 2022 is \$151,140	

H. Clergy Benefits Calculation Summary	
H.1. CRSP Contributions paid directly to the Conference Office	\$11,102.28
H.2. CPP Contributions paid directly to the Conference Office	\$2,562.06
H.3. HealthFlex Premium Credit (above)	\$12,588.00
H.4. Optional "extra" HealthFlex paid by church	
H.5. Total (H.1. thru H.4.)	\$26,252.34

Leslie Wood December 1, 2021
 Pastor's Signature and Date

Mary A Hannon 12/01/21
 SPRC Chair or Treasurer Signature

Summary of Costs to Church:	
Total Base Cash Salary (A.4.)	\$85,402.14
Parsonage Housing Expense (C.6.)	No Parsonage
Reimbursable Items (D.2.)	\$3,000.00
Clergy Benefits (H.5.)	\$26,252.34
Total Church Budget Impact	\$114,654.48

District Superintendent (or presiding elder) Signature	
Summary of Clergy Compensation:	
Total Base Cash Salary (A.4.)	\$85,402.14
Less: Payroll Deductions (E.2., E.3., E.4.)	\$21,008.00
Total Net Compensation to Clergy	\$64,394.14

* Elders, Deacons, Associate Members and LLP who have completed course of study.

** LLP who have completed licensing school.

Complete and mail or e-mail to: **Your Local District Office and your District Superintendent**

MSC 2022 Annual Clergy Compensation - No Parsonage Provided-Full Time

Pastor's Name: Lee Anderson-Harris Effective Date: 1-Jan-22
 Church: First UMC Loveland City: Loveland
 District: ☐ MHM ☒ P/PP ☐ Trinity ☐ UT/WCO ☐ WY ☐ MT-East ☐ MT-West

This appointment is: **Ordained, AM, LLP COS complete**

LLP, COS in process

Minimum Required Cash *

Minimum Required Cash **

(check one)	Salary - Line A.1	Salary - Line A.1	2022 HealthFlex Premium Credit* - Line H.3.
<input checked="" type="checkbox"/> Full Time	\$39,847.00	<input checked="" type="checkbox"/> \$35,847.00	Single \$12,588.00
3/4 Time	\$29,885.00	\$26,885.00	Two-party \$12,588.00
1/2 Time	\$19,923.00	\$17,923.00	Family \$12,588.00
1/4 Time	\$9,961.00	\$8,961.00	(Full Time Only) *Church's obligation

A. Salary	
A.1. Cash Salary Provided	\$55,630.00
A.2. Cash Housing Allowance Provided	\$8,000.00
A.3. Taxable Payment in Lieu of Health Insurance	
A.4. Total Base Cash Salary	\$63,630.00

B. Housing	
Does the pastor live in a parsonage?	NO
B.2. Designated Cash Based Housing Allowance	
	\$8,000.00
This must be substantiated by a signed resolution.	

C. Housing Expenses Paid Directly by Church	
C.1. Parsonage Improvement-no mortgages	No Parsonage
C.2. Parsonage Utilities	No Parsonage
C.3. Parsonage Furnishings	No Parsonage
C.4. Parsonage Maintenance	No Parsonage
C.5. Parsonage Other	No Parsonage
C.6. Total (C.1. thru C.5.)	No Parsonage

D. Accountable Reimbursement Accounts	
D.1. Includes the following:	\$3,000.00
Continuing Education,	
Books, Periodicals, Publications,	
Professional Associations,	
Annual Conference Costs,	
Mileage/Travel, Other	
D.2. Total	\$3,000.00

E. Net Compensation Calculation	
E.1. Total Cash (A.4.)	\$63,630.00
E.2. UMPIP / 403(b) Salary Reduction	\$2,545.00
E.3. MRA and/or HSA-Medical Reimbursement Account	
E.4. DCA-Dependent Care Account	
E.5. Pastor Share of HealthFlex Premium	
E.5. Subtract E.2., E.3. and E.4. from E.1. to get net income	
Deductions are not subject to Charge	\$61,085.00
Conference approval.	

F. Clergy Retirement Security Program (CRSP)	
F.1. Total Cash (A.4.)	\$63,630.00
F.2. Add parsonage value	No Parsonage
F.3. Add F.1. and F.2. to determine	
CRSP Compensation	\$63,630.00

G. Comprehensive Protection Plan (CPP)	
G.1. Total Cash (A.4.)	\$63,630.00
G.2. Add parsonage value	No Parsonage
G.3. Add G.1. and G.2. to determine	
CPP Compensation	\$63,630.00
Note: G.3. Maximum in 2022 is \$151,140	

H. Clergy Benefits Calculation Summary	
H.1. CRSP Contributions paid directly	
to the Conference Office	\$8,271.90
H.2. CPP Contributions paid directly	
to the Conference Office	\$1,908.90
H.3. HealthFlex Premium Credit (above)	\$12,588.00
H.4. Optional "extra" HealthFlex paid by church	
H.5. Total (H.1. thru H.4.)	\$22,768.80

Lee Anderson-Harris 11/24/21
 Pastor's Signature and Date

Mary A Shannon 11/29/21
 SPRO Chair or Treasurer Signature

Summary of Costs to Church:	
Total Base Cash Salary (A.4.)	\$63,630.00
Parsonage Housing Expense (C.6.)	No Parsonage
Reimbursable Items (D.2.)	\$3,000.00
Clergy Benefits (H.5.)	\$22,768.80
Total Church Budget Impact	\$89,398.80

Summary of Clergy Compensation:	
Total Base Cash Salary (A.4.)	\$63,630.00
Less: Payroll Deductions (E.2., E.3., E.4.)	\$2,545.00
Total Net Compensation to Clergy	\$61,085.00

* Elders, Deacons, Associate Members and LLP who have completed course of study.

** LLP who have completed licensing school.

Complete and mail or e-mail to: **Your Local District Office and your District Superintendent**

MOUNTAIN SKY CONFERENCE 2021 CHURCH/CHARGE CONFERENCE ANNUAL REPORT ON MEMBERSHIP AND WORSHIP ATTENDANCE

Name of Church: First United Methodist Church of Loveland

Baptisms: Number of infants, children, youth and adults baptized since last Church/Charge Conference? 0

Professions of Faith: Number received on profession of faith since last Church/Charge Conference? 0

Total Professing (Full) Members as of December 12, 2021 811

Worship Attendance (average for 2021 to-date): Not tracked

CHANGE IN MEMBERSHIP BY CHARGE CONFERENCE ACTION:

Names for First Reading (to be voted for recommendation to next year's church/charge conference to be removed as members from church rolls, see Discipline ¶230-231

Joyce Adams, Betts Brown-Smock, James & Connie Dubois, Suzanne Gear, Warren Miller, Kelly Murphy, Sherrie Murphy, Beth Pfeifer, Gene & Beth Prather, Nels & Nancy Sale, Vicky Shieler, Cindy Swindell.

Names for Removal from Membership this Charge Conference (second reading, according to Discipline ¶230-231

Bob & Caryl Doolittle, Jack & Debbie Doyle, Marilyn George, David & Roberta Knudson, Lauren Spencer, Matthew Spencer, Bridie Whaley.

Names for Reenlistment as Members this Charge Conference (according to Discipline ¶230-231)

Joe Coons

Names of Members attending colleges and universities (according to Discipline ¶232)

Ben Clegern, Dan Clegern, Mariah Diediker, Abbi Flaming, Becca Hennings, Ryan Hennings, Cannon Leitz, Erick Robinson, Jared Robinson, Matthew Utley, Britta Wenman, Bailey Williams.

THE UNITED METHODIST CHURCH
DECLARATION OF CANDIDACY FOR ORDAINED MINISTRY
CHARGE CONFERENCE RECOMMENDATION
(or equivalent body)

I hereby declare my candidacy for licensed or ordained (circle one) ministry in The United Methodist Church and request the support and recommendation of the Charge Conference or equivalent body as specified by the district committee on ordained ministry for certification as a candidate for:

License as Local Pastor

Signed Matthew Miller Date 11/18/2021
Signature of the Declared Candidate

I. CHARGE CONFERENCE RECOMMENDATION (or equivalent body)

Let those who consider recommending persons for candidacy as ordained ministers in The United Methodist Church ask themselves the following questions which were first asked by John Wesley at the third conference of Methodist preachers in 1746 (Discipline ¶310).

1. Do they know God as a pardoning God? Have they the love of God abiding in them? Do they desire nothing but God? Are they holy in all manner of conversation?
2. Have they gifts, as well as grace, for the work? Have they a clear, sound understanding; a right judgment in the things of God; a just conception of salvation by faith? Do they speak justly, readily, clearly?
3. Have they fruit? (Elder and Local Pastor) Have any been truly convinced of sin and converted to God, and are believers edified by their preaching? (Deacon) Are others edified by their service?

Believing that _____ is called of God and is a suitable candidate for licensed or ordained ministry in The United Methodist Church, (the recommending body) _____ recommends him/her for certification as a candidate to the District Committee on Ordained Ministry. In making this recommendation, we attest to the fact that the declared candidate has been a professing member in good standing of The United Methodist Church or a baptized participant of a recognized United Methodist campus ministry or other United Methodist ministry setting for a minimum of one (1) year, has graduated from an accredited high school or received a certificate of equivalency, and has received by written ballot a two-thirds vote of this body.

Signed _____ Date _____
Signature of authorized elder, district superintendent, or bishop

Conference _____ District _____

Further instructions on reverse side of page

II. Preparation for Meeting with District Committee on Ordained Ministry

1. This Declaration of Candidacy for Ordained Ministry should be sent to the district committee on ordained Ministry along with the following:

- a. Your written statement of call
- b. Your written response providing evidence of understanding and expectation concerning the following: ¶310.2a
 - (i) the most formative experience of your Christian life;
 - (ii) God's call to licensed or ordained ministry and the role of the church in your call;
 - (iii) your beliefs as a Christian;
 - (iv) your gifts for ministry;
 - (v) your present understanding of your call to ministry as elder, deacon, or licensed ministry; and
 - (vi) your support system
- c. The required psychological reports, criminal background and credit checks.
- d. Other information as the district committee may require.

2. Appear before the district committee on ordained ministry for an interview and recommendation.

3. Agree for the sake of the mission of Jesus Christ in the world and the most effective witness of the gospel, and in consideration of your influence as clergy to make a complete dedication of yourself to the highest ideals of the Christian life as set forth in ¶¶101-103, and ¶¶160-166.

Church's Commitment to Mission Shares

Church Name First United Methodist, Loveland, CO

Contribution of mission shares allows us to participate in Christ's healing and transforming work all over the world. Foundational to our identity as United Methodists, this connection enables us to do so much more together than we could ever do alone. Therefore, participation in mission shares is the first missional priority of the local church.* (*Book of Discipline*, 247.14; 812)

Superintendent: We have been greatly blessed, so we have given for a work beyond ourselves. We recognize that we are greater when we come together. Contribution of mission shares allows us to participate in Christ's healing and transforming work all over the world. Therefore, participation in mission shares is the first missional priority of the local church.

Pastors: As a pastor to my congregation, I pledge to lead, educate, and interpret our global mission of Jesus Christ through our participation in mission shares, and I will encourage this giving as our congregations' first missional priority.

Congregation Members: We commit to participation in mission shares as our first missional priority. If we are unable to meet our full responsibility, we will set goals to increase our giving until we reach full participation.

May God help us to be generous people, richly blessed to be a blessing.

Pastor Rev. Leslie Wood

Finance Chair Ellen Shepherd

**"Conference benevolences represent the minimum needs for mission and ministry in the annual conference. Payment in full of these apportionments by local churches is the first benevolent responsibility of the church." (BOD 247.14; 812)*



Fund Balance Report

The Committee on Finance is required to make provision for an annual audit of the records of all the financial officers (including the financial secretary or church business manager and treasurers) of the church and all its organizations and shall report to the Charge Conference. Guidelines for handling of an accountability of funds can be found in the 2017-2020 United Methodist Church Financial Records Handbook and in Guidelines for Leading Your Congregation: FINANCE available at <http://www.cokesbury.com>, and The Local Church Audit Guide, available at <http://www.gcfa.org/forms-and-resources/financial-forms/>.

THIS REPORT IS TO BE COMPLETED BETWEEN JAN. 1 AND FEB. 1
THIS REPORT SHOULD NOT BE INCLUDED WITH YOUR OTHER CHARGE CONFERENCE FORMS

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

First United Methodist Church Loveland	Church	Charge
Peaks/Pikes Peak	District	Mountain Sky Annual Conference

For the period beginning January 01/ 2020 , and ending December 31, 2020

1. Receipts, Disbursements, and Balances (Round to the nearest dollar)

LOCAL CHURCH FUNDS (Use those applicable to your church.)		(a) Balance at Beginning of Period	(b) Cash Received and Recorded	*(c) Total Disburse- ments for Period (-)	*(d) Transfers + (-)	(e) Balance End Of Period
General Fund		543,282	750,401	829,098	0	464,585
Benevolence Fund						
Building or Improvement Fund						
Board of Trustees' Fund						
United Methodist Women						
United Methodist Youth Fellowship						
United Methodist Men						
Church School						
Other Organizations or Funds (enter name):						
Name:	Abiding Memorials	27,140	5,948	5,494	0	27,594
Total amount of cash in all treasuries of the church		570,422.00				492,179.00

2- The Auditors ☐ Auditing Committee ☐ (check one) has examined the accounts listed on the front side; reviewed procedures of counting and accounting under the current Book of Discipline; has reconciled receipts and disbursements with bank deposits and bank balances; and has found the balances displayed to be correct, procedures proper, and records properly kept, except as noted below (attach additional pages as needed):

Due to COVID-19 restrictions, we were unable to conduct an in person audit within the church office. The financial section of this audit has been completed by Mary Hannon, Business Manager. The necessary reports are attached to this form. The written audit has been reviewed by Ellen Shepherd, Chairman of Finance and signed below.,

3. Recommendations for changes in financial policies and practices (attach additional pages as needed):

Signatures of the Church Audit Committee, (if applicable)

<u>Ellen Shepherd</u> , Chairperson	<u>Mary A Hannon</u> , Member
Printed Name: Ellen Shepherd, Chairperson Finance	Printed Name: Mary Hannon, Business Manager
Date: <u>8-19-21</u>	Date: <u>8-19-21</u>

Fund Balance Report. 2017-2020



Mountain Sky Conference
The United Methodist Church
6110 S. Greenwood Plaza Blvd.
Greenwood Village, CO 80111

DISASTER PREPAREDNESS CONTACT INFORMATION
Date 12/12/21

Emergency Notification for (your name) Leslie Wood Cell # 719-650-9449

Please provide the information as requested below and return to The Bishop's Office. This information will be placed in your Personnel file in case of emergency.

First Person to Contact - Name: Brian Wood Relationship: spouse
Phone Numbers (Land Line): _____ Cell: 719-650-9587
Address: 5932 Leather Dr., CO SPGS, CO 80923

Local Contact Person - Name: Brian Wood Relationship: spouse
Phone Numbers (Land Line): _____ Cell: 719-650-9587
Address: 3620 Fletcher St., Loveland, CO 80538

Out of Area Person - Name: Shane Wood Relationship: son
Phone Numbers (Land Line): _____ Cell: 719-922-3771
Address: 724 N. Nevada Ave., Unit #5, CO SPGS, CO 80903

Next of Kin - Name: Brian Tyler Wood Relationship: son
Phone Numbers (Land Line): _____ Cell: 719-650-9227
Address: 2542 Hartel St., Ft. Meade, MD 20755

Children – Name:	Phone Numbers	Address
Brian Tyler Wood	719-650-9227	2542 Hartel St. Ft. Meade, MD 20755
Shane Austin Wood	719-922-3771	724 N. Nevada Ave., Unit #5 CO Spgs, CO 80903

Grandchildren – Name:	Phone Numbers	Address
William Jackson Wood		2542 Hartel St. Ft. Meade, MD 20755
Aspen Kelly Wood		2542 Hartel St. Ft. Meade, MD 20755

2021 ABIDING MEMORIALS COMMITTEE REPORT

Once again the Abiding Memorials Committee had a quiet year. A request for memorial funds was received in late June from Mikeal Macbeth, A/V Coordinator, requesting memorial funds so the failing speaker system in the sanctuary could be replaced. The Abiding Memorials Committee approved the requested funds for the new speakers. Unfortunately due to the “supply chain” problems and the lack of availability of product, the needed equipment did not arrive until October. Installation of the speakers has now been completed.

Due to the pandemic and the inability to hold memorials in the church throughout most of 2021, the Abiding Memorials Fund did not receive many memorial donations this past year. Despite the small increase in available funds, the Abiding Memorials Fund is still in a good position to continue to provide financial help where needed throughout the church.

Betty Hill
Abiding Memorials Chair

CHANCEL CHOIR

In the Winter and Spring of 2021, the Chancel Choir continued to meet and record one anthem-video per month for the on-line Sunday services. Under the direction of David Dunbar, the Choir met on Sunday afternoons at the Fairgrounds Park Pavilion to rehearse and record. The ‘honking’ of geese flying overhead and the occasional passing train often prompted multiple ‘takes;’ still, the effort kept the Choir engaged and provided music for six services. Joy Shaw was instrumental in initiating this activity and keeping the Chancel Choir together.

Two of those anthems performed in the spring were composed on commission by David Dunbar. The commission project was funded by donations from the congregation—the funds served to augment David Dunbar’s salary which had been significantly reduced due to the pandemic. The donations were sufficient to commission three works. Dr. Dunbar has received one half of the commission for the third work and will receive the other half upon receipt of that work.

In August, Chris White, a member of the Chancel Choir, volunteered and was subsequently hired to conduct the ensemble as a one-year interim choir director for a token salary of \$25 per month. Beginning in September, the Chancel Choir began rehearsing outdoors on Wednesday evenings and performed their first anthems for the 8:30 a.m. Sunday service on the last Sunday of that month. In October, the choir began rehearsing in Coy Hall wearing masks.

Several volunteers from the choir, met on two occasions to file new selections of music in the choral library. Due to the lack of filing cabinets and the sudden onset of the pandemic, more than 900 copies of music had simply accumulated in disorganized piles on top of filing cabinets. The titles of each selection were entered into the electronic record of holdings, the selections were placed in folders, and filed in two abandoned cabinets discovered in the adjoining furnace room. Further, outdated music anthologies and secular selections that would never be performed were gathered and discarded in the recycle bin. *(For instance, I cannot think of any*

occasion at which the Chancel Choir would sing “Chattanooga Choo Choo” or “Zum gali,” both of which were taking up valuable space in the cabinets.) Finally, two volunteers cleaned and reconfigured the Choir Rehearsal Room to prepare it for the resumption of indoor rehearsals in that space when it is permitted.

Most important, by December 31, the members of the Chancel Choir will have performed an anthem at the 8:30 a.m. service for eight Sundays and a 25-minute Christmas cantata for a ninth Sunday. The average choir attendance for the rehearsals and Sunday service performances is 23 singers.

Chris White
Interim Choir Director

2021 FAMILY MINISTRIES REPORT

In January and February, we were still trying to connect safely. In youth we were zooming during lunch on Wednesdays and for children we were zooming for Sunday school on Sundays. Once the weather started getting better in March, we were able to meet for youth outside on Sundays after church and have breakfast on Wednesdays at a local coffee shop. The Family Outreach committee set up an Easter Prayer walk around the outside of the church. We celebrated the graduates in May for senior Sunday. The youth were excited to be able to go on our mission trip in June to Houston. We took fourteen youth and five adults this year. Three students went to Buckhorn Camp for summer camp in July. We had a relaxed summer meeting on Sundays for fun activities like French fry tasting, camping, disc golf, Thursday night bike rides and LOTS of pizza. We offered Wednesday morning story-time for our pre-k/elementary aged kids. Various people volunteered to read at different parks throughout Loveland. Fall has been slightly more normal since we have been able to be in the building more regularly. Sunday school for Little Learners and Elementary started back up in person. We also have seven teens in confirmation class on Sunday mornings and were able to have a confirmation bonding retreat at Buckhorn camp. The youth meet for breakfast on Wednesdays. Youth group attendance has been small with other fall activities, but we have fun when we meet. In October, we hired Shannon Heusinkveld as the Children’s Coordinator and she is doing a fantastic job. Trunk ‘R Treat was a large success. We had about fifteen trunks and the teens provided games in between the cars. We estimated that we had about one hundred people come through enjoying games, candy, popcorn, and hot cider. In November we will have the Hanging of the Greens advent service created by Susan Harding and led by the children and youth with some special ensembles from the adults. Many thanks and much appreciation for all the staff and volunteers that keep the nursery, children, and youth departments active and welcoming to families.

Respectfully submitted,
Ann Kessler
Director of Family Ministries

FINANCE COMMITTEE REPORT

The Finance Committee monitored church finances in 2021 through email and a few on-line meetings. The church saw very strong giving levels in the first three months of the year. Since then, we have operated nearly every month at a deficit. Overall, income is close to the budgeted amount, and expenses are far below expected due to light building usage. The result is that we are slightly ahead of budget overall. The church's cash position remains healthy. However, the committee is concerned about church finances going forward. In November, we completed our review of the proposed 2022 budget. Despite the committee's best efforts, the draft budget shows a significant deficit. This was forwarded to Church Council for action, with suggestions to aid the church in operating within its expected income.

Ellen Shepherd
Finance Committee Chair

MARKETING AND OUTREACH COMMITTEE

The committee was able to offer face masks with the church logo at our last outdoor service, two days during the Angel Tree mission and to anyone who requests one.

We ended 2020 utilizing the UMC marketing courses and focused on the FUMC Facebook page and have found activity has picked up. Mark Elliot has graciously helped us keep the website up to date, more user-friendly and included a link for suggestion. The group will update the brochures and disperse them to places such as the Loveland Welcome Center once more permanent service times are set.

During the summer we focused on organization for our booth at the Foote Lagoon concerts handing out popcorn and water. Our committee was able to participate in 1 of 4 nights at the Foote Lagoon which was very nice!

Our group currently has 4 members but we are always looking for new members.

Requests for long sleeve shirts have been made so we will look into that.

Marketing and Outreach helped to promote the October Pet Blessing. We posted it in the Faith notes section of the newspaper, added it to the online Boulder events calendar which is shared across other newspapers and media, put three signs outside the church and shared the event on multiple local Facebook group pages.

Our last meeting was centered around organizing a donation drive for 137 Homeless Connection and found a group already doing a city wide event so we are happy to be a drop of site for the cause.

We have submitted our purpose statement to Shirley Reed. "Marketing and Outreach is responsible for developing and executing marketing campaigns to reach new people and families of all ages in the Loveland, CO community and beyond."

We strive to communicate that our church is available to help with questions about God and faith and offer a place to worship, find community and support.

Andrea Orgeta
Marketing and Outreach Committee

MISSIONS COMMITTEE REPORT

It is a privilege to serve on the Missions Committee in leading the congregation in presenting Christ's love and care in responding to needs of the earth and its people: our community and across our state, nation and the world. The people of FUMC Loveland respond with remarkable generosity in every manner of caring and charity through their gifts of time, talent and prayer.

Marketing and Outreach Committee requested a mission statement for our public relations resources. The Committee collaborated to produce the following statement

"Our goal is to help people find joy in serving others. We do this by promoting opportunities to volunteer at, financially support and/or pray for non-profit partners that provide essential services to our neighbors in Loveland, all 50 states and all around the world. We encourage people of all ages to share their talents, skills, knowledge, love, and treasure in ways that will transform this world into a more just and safer place".

The Committee has been composed of Roger Williams, Betsy and Mark Eliot, Barry and Phyllis Wehrle, Dan Robinson, Tom Thompson and Pastor Less Anderson Harris. Seasonal projects have included Julie Monroe (Mission begins at Home/Christmas Food baskets), Terri Gindlesparger and Pam Erickson (Angel Tree). We have had the active participation and support of the entire congregation [a few hundred people].

The Annual Christmas Offering of \$10,070+ was directed to mission partners: Salvation Army, Food Bank of Larimer County and the Community Kitchen.

Mark Eliot has succeeded Leroy Cline as our Habitat liaison. Betsy Eliot is coordinating denominational Special Offerings with Patty Gregory. Mark Eliot began a quarterly colorful Quarterly Missions Memo early in the year. It both tells the story of future opportunities as well as thanks the congregation for their support.

We began the year with a presentation to our Searchers class entitled "What About Mission?" It was an hour long description of our partner agencies and volunteering relationships; an attempt to pull together all of the missions activities of the congregation. In order to introduce others to volunteering at the Food Bank a Saturday event was held with appreciations and success.

This year the Easter Offering was directed to UMCOR Disaster Relief, Loveland's Habitat "Faith Build" and Pura Vida's unfunded students scholarships Lemoa, Guatemala, [\$3166.67 to each program]. The Committee sustains partnerships for the congregation with a wide variety of agencies and organizations, local, national and international: Principal programs include:

Truscott Elementary School in gathering of classroom supplies, Salvation Army, One Community One Family (now a part of Homeward Alliance, Ft Collins), Habitat for Humanity, 137 Connection, The Community Kitchen, Food Bank of Larimer County, UMCOR Disaster Relief Prison Fellowship: Angel Tree, Christmas Giving and Gifting: Food Baskets/Harvest Pointe residents and church family members, Pura Vida, Guatemala, Covenant Partner Relationships with missionaries in Kenya, Zimbabwe and Oklahoma. [\$2500.00 each].

The congregation held a "virtual" Work Team with Pura Vida: 26 persons contributed to have a home constructed for Manuela and her grandsons in July with our Pura Vida partners.[\$6500.00+].

The Mobile Laundry Truck ministry has resumed, a collaboration with Homeward Alliance. The Truck is at the Library each Thursday and FUMC Loveland on Fridays.

Exploration for Shower Ministry for Homeless persons in collaboration with the Salvation Army was begun in early summer. It is still in planning discussions.

These are the “big rocks.” Countless additional acts, gifts and hours served complement these to compose the whole pallet of mission and service ministry of the people of FUMC Loveland May God be honored!

Many thanks are raised to God and to each of the committee members for their servant hearts.... and to the congregation who responded to the “call.”

Respectively submitted for the Committee
Tom Thompson, Chairperson

SAFETY & SECURITY COMMITTEE

After several months hiatus the Safety & Security Committee is meeting once again. We seek to identify ways to improve the personal safety of anyone using our facility, building, and grounds. We meet monthly, listening to Group Publishing's "Safe and Secure Church" series on DVD. Our goal is to ID various emergency scenarios and update the 2008 Safety & Security Policy with corresponding response plans. We were visited by Deputy Fire Marshall Loveland Fire Rescue Authority Carie Dann. Among other things, we are looking at ways to improve personal safety during Sunday services as well as our handling of fire doors. The Safety & Security Committee operates the Church's access control, security, and video surveillance systems.

Keith Flaming
Safety & Security Chair

STAFF PARISH RELATIONS REPORT - 2021

The year began as normal as one could expect in the middle of a global pandemic but soon became anything but routine.

January began with training for SPRC members conducted by Rev Steve. Each member of SPRC was assigned to serve as a staff liaison for a member of the staff throughout the year.

In February, Rev. Steve announced he would be retiring in June, and we were off and running. We spent considerable time updating the church profile, a lengthy document which reflects the needs, characteristics and opportunities for mission of the church and is consistent with the Church's statement of purpose. This tool is used by the Bishop and Cabinet in making a pastoral appointment to a church. In April we met with District Superintendent, Tezenlo Thong, to review the Profile initially and again when Rev. Leslie Wood was officially appointed to FUMC. We completed the evaluation for Associate Pastor, Lee Anderson-Harris which was submitted to the district office. We also completed an exit interview with Rev. Steve Goodier and expressed appreciation for his years of excellent leadership at FUMC. The June Farewell Celebration for Rev. Steve and his wife Bev, organized and executed by SPRC, was well attended.

Soon after we said good-bye to Rev. Steve, we held a *Getting to Know You* Reception for our new senior Pastor, Rev. Leslie Wood and her husband Brian, officially welcoming them to FUMC. Additionally, several “Meet & Greets” were held over the next several weeks, providing opportunities for members of the congregation to visit with Pastor Leslie in an informal, smaller group setting.

Amidst all the farewells and welcomes, we advertised for, interviewed and hired a music coordinator (Kathryn Peiffer), and a Children’s Director, (Shannon Heusinkveld). We also interviewed and hired an interim choir director, (Chris White) to serve from September, 2021 until May, 2022. A permanent choir director will be hired next summer to begin in the fall of 2022. Mikeal MacBeth, A/V Technician, resigned his position in late November, so we are actively seeking applicants to fill that position.

We negotiated office space in the church for the Director of Senior Ministries, (Shirley Reed) and the family Ministries Director, (Jessica Gartner.)

A formal interview was conducted for ministry candidate Matthew Utley. This is the first step in a candidate’s path to becoming an ordained clergy. Completed forms were sent to the District.

As with all church committees, we have spent a great deal of time crunching numbers preparing the SPRC budget for submission to the Finance Committee.

A holiday brunch is being planned for the staff in December as a small token of our appreciation for the generous, caring and dedicated people who lead FUMC in carrying out the mission and ministries of the church and its’ people.

Finally, a special note of appreciation to those who have served on the SPRC Committee this year. It has been a year like no other and they have graciously stepped up to the plate, meeting often and sometimes on short notice to do the work of the church. Heartfelt thanks to each of you!

Marlene Thurman
SPRC Chair - 2021

SENIOR MINISTRIES

Senior Ministries has produced a Senior Newsletter this year. There are twelve volunteers who deliver the Newsletter, The Window and The Upper Room to the seniors that do not have a computer. Many seniors send emails and texts every month saying they appreciate all of the efforts to keep them informed of events at FUMC. The families of those seniors have said that their parents now feel like they are a part of FUMC like they used to be. There is more excitement from the people who send their life stories; it helps them to be remembered and to have someone promote them in what they do for the church and how they are involved; most of them had volunteered for various groups in the past.

Here are a few programs I would like to start in 2022: 1. Book Study called *Forgiving What You Can’t Forget* 2. Congregational Picnic (every age), those who attend will sit at the table of the state they were born in, not where they live now, to enjoy food and fellowship with each other. 3. Bus Outings: Day Rides to visit museums, the aquarium, the wildlife sanctuary, fall foliage. 4. Small Groups Outings: Evening Rides to view the Christmas lights in Loveland, Fort Collins, Berthoud and Windsor, if the weather is good. 5. Monday Afternoon at the Movies: One

Monday of each month (3rd Monday) we will show a movie in Coy Hall at 1:00pm; snacks will be provided and discussion time follows the movie; will show the movies with closed captions so we won't miss any of the dialogue; free event - all are welcome. 6. Senior Birthday Recognition: Birthday cards are sent to seniors in the congregation who are celebrating milestone birthdays - 70 years and older! Everyone who participates in the Monday Afternoon at the Movies will sign these cards which will be mailed out monthly. 7. Design activities with companionship, travel, fitness and fellowship for the Boomers.

Shirley Reed
Director of Senior Ministries

TRUSTEES REPORT

The major project for the Trustees this year was repaving the parking lot. During snow removal last winter there was significant damage to the parking lot. It was found that there were several sections of soft unstable soil. This soil had to be removed and replaced. The parking lot was finally finished in July.

A major leak was repaired in the roof above the balcony. The air conditioning unit for the sanctuary was repaired. Exterior lighting around the church was installed. Plants and a new statue were placed in the urn garden. A new refrigerator was purchased for the rental house.

The 5Ms were able to save the church a considerable amount of money by doing several repairs themselves. These included:

- Replacing the air compressor that runs the pneumatic valves in the heating system.
- Repairing the drinking fountain in Coy Hall.
- Repairing several cracked drain pipes in Coy Hall.
- Repairing the urinal in Youth Range.
- Replacing the brakes on the Suburban.
- Removing bats from the vent above the urn garden.
- Trimming broken branches from the tree in the playground.
- Installing new parts in several toilets.

These tasks were accomplished in addition to the normal maintenance of painting, changing light bulbs, clearing weeds and leaves, etc.

Larry Jones
Trustees Chair

YOUNG ADULT MINISTRIES

In 2021 Young Adult Ministries has seen a lot of new growth with nine new women joining the Women's Spiritual Circle which continues to meet for two hours weekly. We had a good turnout for a weekly Parenting class and support group through the spring which ended with a game night. We also started a formal parent and young adult hangout hour which is hosted in our new designated space where we relax, sip coffee and discuss our weeks or whatever is on our minds while the children are in Sunday School.

Jessica Gartner
Director of Young Adult Ministries

**CERTIFIED LAY SERVANT
ANNUAL REPORT TO THE CHARGE CONFERENCE**

Initial Application or Request for Renewal

Report for year ending 2021



SECTION I: DATA ON THE LAY SERVANT

Name (Mrs. ☒ Ms. ☐ Mr. ☐) Joy Shaw
Address 4495 Brookwood Ct. City/State/Zip Loveland, CO 80538
Telephone 970-215-8636 E-mail pnjs@frii.com
Name of District Peaks/Pikes Peak
Name of Church Loveland First United Methodist
Church Address 533 N. Grant City/State/Zip Loveland, CO 80537
Church Telephone 970-667-0876

SECTION II: STATUS OF THE LAY SERVANT

☐ **For initial application** as a Certified Lay Servant

1. What year did you complete your Basic Course? _____
2. What year did you complete your Advanced Course? _____
3. What was the title of your Advanced Course? _____

☒ **For renewal** as a Certified Lay Servant

1. What year did you complete your last Advanced Course? 2016
2. What was the title of your last Advanced Course? Grow Spiritually Through Daily Discipline: Devotional Life . . .

SECTION III: REQUEST OF THE LAY SERVANT

I request recommendation of my pastor and my church council/charge conference to begin/renew as a Certified Lay Servant for the ensuing year.

Date 10.19.2021 Lay Servant Joy Shaw

SECTION IV: RECOMMENDATION OF THE PASTOR

I recommend concurrence with the request of this person to begin/renew as a Certified Lay Servant for the ensuing year.

Date 10/27/2021 Pastor Rev. Leslie Wood

SECTION V: RECOMMENDATION OF THE CHURCH COUNCIL/CHARGE CONFERENCE

The church council/charge conference of _____ (church/charge)
recommends the above person begin/renew as a Certified Lay Servant for the ensuing year.

Date _____ Church Council Chair or District Superintendent _____

(To be completed by those requesting renewal as a Certified Lay Servant)

SECTION VI: MINISTRIES BY THE LAY SERVANT

During the past year, I have participated in **caring ministries** as follows:

- ☐ served as a volunteer in a care-giving institution ☐ provided one-on-one caring
☐ at a hospital, nursing home, or to a shut-in ☐ in membership/evangelism visitation
☐ served in caring/outreach projects (food pantry, prison ministry, etc)
☒ other caring activities (Please list) Circle of Life (work with grieving children in schools)

During the past year, I have participated in **leading ministries** as follows:

- ☒ served as member of committee, board, commission, council, task force, etc.
☒ as a volunteer at a community agency
☒ at my local church
☐ beyond my local church
☐ on my District ☐ Conference ☐ Jurisdiction ☐ General Church level
☐ other leading activities (Please list) _____

During the past year, I have participated in **communicating ministries** as follows:

- ☒ brought message in 1 worship services
☐ served as worship leader in _____ services
☐ delivered _____ devotional messages
☒ taught 1 classes
☐ shared my faith story _____
☐ other speaking activities (Please list) _____

During the past year I have participated in additional opportunities for ministry as follows (*Additional writing space below*):
Service as the congregational Lay Leader. Lead a book study. Prepared to lead book study.

SECTION VII: PERSONAL AND SPIRITUAL GROWTH BY THE LAY SERVANT

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible; improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, communicating and speaking?

Participated in Fast Track Disciple Bible study and in a Bible study of Acts of the Apostles. Read book for book study.

SECTION VIII: FEEDBACK BY THE LAY SERVANT

1. Do you feel called to be in service in any area of ministry, either in the church or outside the church, in which you are not currently involved? ☐ Yes ☒ No (If yes, please list those areas below.)

2. What additional training or support do you need or would suggest to further your ministry:

3. Give any recommendations you have for improving Lay Servant Ministries in your District or Conference:
More communication about opportunities available.

Additional Writing Space

(Please be sure to indicate which question you are answering.)

Sections V, VI and VII: I lead a book study on "Unexpected: Leave Fear Behind, Move Forward in Faith, Embrace the Adventure" by Christine Caine.