



First United Methodist Church – Loveland, CO
2022 Charge Conference
November 28, 2022

TABLE OF CONTENTS

	Page
Lay Leadership Report	2-4
Report of Membership and Worship Attendance	5
Report of the Trustees	6-7
2022 Clergy Compensation Report – Senior Pastor	8
2022 Clergy Compensation Report – Associate Pastor	9
Approval of Candidates for Ordained Ministry	10
Report of the Pastor	11
Continuing Formation Report – Senior Pastor	12-13
Senior Pastor written report	14
Continuing Formation Report – Associate Pastor	15-16
Associate Pastor written report	17-18
Disaster Preparedness Contact Form	19
Lay Servants Report	20-21
Church's Commitment to Mission Shares	22

LAY LEADERSHIP REPORT

2023

STAFF

Leslie Wood, Senior Pastor	(719) 650-9449
Lee Anderson-Harris, Associate Pastor	(303) 506-6724
Patty Gregory, Office Manager	(970) 667-0876
Karen Lumpkin, Business Manager	(970) 215-5245
TBA, Director of Children's Ministries	
TBA, Director of Youth Ministries	
Jessica Gartner, Director of Young Adult Ministries	(303) 525-3110
Kathryn Peiffer, Organist & Music Coordinator	(970) 624-8971
Nicole Ceciliani, Chancel Choir Director	(970) 214-8696
Susan Harding, Bell Choir Director	(970) 692-4721
Ryan Millard, AV Coordinator	(970) 690-2826
Alison Williams, Nursery Coordinator	(318) 290-8068
Mariah Diediker, Nursery Worker	(970) 690-1850
Bailey Williams, Nursery Worker	(970) 619-8973
Rev. Bryson Lillie, Lead Pastor, Union Ministry	(970) 217-1811

CHURCH COUNCIL Discipline ¶ 254.4c

Chair of Church Council, Judy Stout	(970) 669-8644
Chair of Abiding Memorials, Betty Hill	(970) 622-0931
Chair of Communications, TBD	
Chair of Finance, Rick Tessean	(970) 663-1386
Chair of Missions, Barry Wehrle	(732) 754-2235
Chair of Nominations, Rev. Leslie Wood	(719) 650-9449
Chair of Marketing & Outreach, Andrea Ortega	(970) 631-2971
Chair of Staff Parish Relations, John Kindred	(970) 556-9202
Chair of Stewardship, Cindy Crawley	(770) 601-2749
Chair of Trustees, TBD	
Chair of United Methodist Foundation, Mike Westbrook	(970) 663-3848
Financial Secretary, Ellen Shepherd	(970) 667-1524
Treasurer, Mary Hannon	(505) 490-1825
Lay Leader, Janeen Anderson	(970) 219-8271
Lay Member to Annual Conference, Mary Hannon	(505) 490-1825
Lay Member to Annual Conference, Kevin Peffer	(724) 944-0166
Membership Secretary, Janeen Anderson	(970) 219-8271

CHURCH COUNCIL MEMBERS AT LARGE

2023	2024	2025
Phil Ashcraft (970) 566-2335	Marlene Thurman (970) 461-8420	Joy Shaw (970) 215-8636

ABIDING MEMORIAL COMMITTEE - Chairperson: Betty Hill – 970-622-0931

Betty Hill	970-622-0931	Cindy Ogilvie	970-635-9588	Diane Mills	970-669-1914
Cindy Lewandowski	970-635-0266	Mary Small	970-213-2938		

COMMUNICATIONS - Chairperson: TBD

Neal Anderson	706-224-8013	Cindy Ogilvie	970-635-9588	Tom Thompson	801-518-3392
Mark Elliott	720-988-4893	Gary Small	970-213-2938		

FAMILY OUTREACH & EVENTS

Holly Baum	970-290-6183	Shannon Heusinkveld	660-287-6734	Debby Groover	970-232-5893
Jessica Gartner	303-525-3110	Phyllis Wehrle	732-754-2235	Sarah Lillie	970-217-3782
Megan Hauschulz	970-599-0187	Alison Williams	318-290-8068		

Ex-Officio Members: Youth Director, TBD; Children's Director

FINANCE COMMITTEE - Chairperson: Rick Tessean – 970-663-1386

2023		2024		2025	
Bob Crossman	970-222-6857	Steve McMillan	970-420-9742	Holly Baum	970-290-6183
Daren Gartner	970-599-4891	Mary Hannon	505-490-1825	Libby Hagan	970-290-2119
Paul Williamson	970-667-1436			Cindy Utley	970-619-8498

Ex-Officio Members: Judy Stout, Chair of Church Council; Cindy Crawley, Chair of Stewardship; Janeen Anderson, Lay Leader; Ellen Shepherd, Financial Secretary; Mary Hannon, Treasure and Lay Member to Annual Conference; John Kindred, Chair of SPRC; Kevin Pepper, Lay Member to Annual Conference; Chair of Trustees, TBD.

METHODIST FOUNDATION - Chairperson: Mike Westbrook - 970-663-3848

2023	2024	2025	2026
Pat Mathena 970-689-2859	Mike Westbrook 970-663-3848	Ellen Shepherd 970-667-1524	Doug Mannering 970-231-6845

Dale Thurman, Trustees Representative; Rick Tessean, Finance Chair, (ex-officio, non-voting)

MISSIONS/CHURCH AND SOCIETY - Chairperson: Barry Wehrle – 732-754-2235

2023		2024		2025	
Marc Messervey	970-619-0762	Vernon Maelzer	720-545-3855	Betsy Elliott	720-988-4893
		Tom Thompson	801-518-5392	Mark Elliott	303-621-6569
		Carole Ware	303-903-9189	Kay Neckel	970-988-6287
		Barry Wehrle	732-754-2235		
		Phyllis Wehrle	732-754-2235		

NOMINATIONS AND LAY DEVELOPMENT - Chairperson: Rev. Leslie Wood – 719- 650-9449

2023	2024	2025
Bill Eads 970-667-6914	Lynette Mannering 970-227-6768	Janeen Anderson 970-219-8271
Penny Kindred 970-222-0710		Pam Erickson 970-988-8424
Marlene Thurman 970-461-8420		Kay Neckel 970-988-6287

Ex- Officio Members: Rev. Leslie Wood, Senior Pastor; Rev. Lee Anderson-Harris, Associate Pastor

MARKETING & OUTREACH COMMITTEE - Chairperson: Andrea Ortega – 970-776-9778

Kristi Burns 970-302-9808	Andrea Ortega 970-776-9778	Nanci Garnand 970-227-1327
Ginger Champion 970-270-3884		

Ex-Officio Members: Family Outreach & Events Rep.

SAFETY & SECURITY COMMITTEE - Chairperson: Keith Flaming – 970-223-1600

Keith Flaming 970-223-1600	Mac Legault 970-430-9616	Vicky Shields 970-692-0048
Larry Jones 970-667-1761	Guy Prevost 970-219-1721	Dale Thurman 970-461-8420
John Kindred 970-556-9202	Tom Schaeffer 303-261-6045	Jeff VanHook

STAFF PARISH RELATIONS COMMITTEE: John Kindred - (970) 556-9202

2023	2024	2025
Bob Beers 970-226-0307	Virginia Brant 970-297-8749	Kay Jones 970- 667-1761
Cindy Crawley 770- 601-2749	Tom Pitts 970-667-2353	Shirley Wilbur 970-213-0573
Ryan Heusinkveld 660-287-6734	Marlene Thurman 970-461-8420	
Judith Losz 513-435-0843		

Ex-Officio Members: Janeen Anderson, Lay Leader; Kevin Pepper, Lay Member to Annual Conference.

STEWARDSHIP COMMITTEE - Chairperson: Cindy Crawley (770) 601-2749

2023	2024	2025
Cindy Crawley 770-601-2749	Judy Stout 303-956-2080	Leah Johnson 970-492-5935
Lyle Gilroy 970-593-2167		Karen James 970-669-6191

Ex-Officio Members: Rick Tessean, Finance Chair.

TRUSTEES - Chairperson: TBD

2023	2024	2025
Vicky Shields 970-669-1715	Richard Kittle 970-663-2808	Rich Stiverson 970-217-0143
Dale Thurman 970-657-3506	Garry Perry 970-532-1273	Deb Tikka 970-461-5905
	Pete Shaw 970-215-8637	Carol Ware 303-903-9189

PEACE GARDEN

Guy Prevost 970-219-1721	Joy Shaw 970-215-8636
Kathy Prevost 970-219-1722	Vicky Shields 970-692-0048



2022 Church/Charge Conference

ANNUAL REPORT ON MEMBERSHIP AND WORSHIP ATTENDANCE

(This report does not replace the information in the statistical reports but is used all year by the district offices. It also is the way your congregation observes how they are doing in discipleship)

Name of Church: First United Methodist Church of Loveland

Baptisms: 1

Number of infants, children, youth and adults baptized since last Church/Charge Conference?

Professions of Faith: 1

Number received on profession of faith since last Church/Charge Conference?

Total Professing (Full) Members as of 11/28/2022: 782

Worship Attendance (average for 2022 to-date): 123.4

Worship Attendance *On-Line (average for 2022 to-date): 130

*On-Line includes Facebook, YouTube, and other streaming services

CHANGE IN MEMBERSHIP BY CHARGE CONFERENCE ACTION:

Names for First Reading (to be voted for recommendation to next year's church/charge conference to be removed as members from church rolls, see Discipline ¶230-231)

None

Names for Removal from Membership this Charge Conference (second reading, according to Discipline ¶230-231)

Betts Brown-Smock, James & Connie Dubois, Suzanne Gear, Warren Miller, Gene & Beth Prather, Nels & Nancy Sale, Vicky Shieler, Cindy Swindell.

Names for Reenlistment as Members this Charge Conference (according to Discipline ¶230-231)

None

Names of Members attending colleges and universities (according to Discipline ¶232)

Dan Clegern, Mariah Diediker, Brandon Fidler, Abbi Flaming, Becca Hennings, Ryan Hennings, Cannon Leitz, Bryn Morgan, Erik Robinson, Jared Robinson, Matthew Utley, Britta Wenman, Bailey Williams.



Report of the Trustees

The trustees are amenable to the Charge Conference and as such are required to make an annual report

(¶ 2550). Additional reports should be made as requested by the Charge Conference or Church Council or equivalent. Numbers in parentheses refer to paragraphs in the 2016 Book of Discipline.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and the board of trustees.

FIRST UNITED METHODIST - LOVELAND Church _____ Charge _____
PEAKS and PLAINS District MOUNTAIN SKY Annual Conference
 For the period beginning 12-2021, and ending 12-2022
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. Organization for the present conference year was effective (date) _____, by electing the following officers (no less than three, and up to nine persons):

	Name	Term Expires
President	<u>VICKY SHIELDS</u>	<u>12-31-23</u>
Vice President	<u>RICHARD KITTEL</u>	<u>12-31-24</u>
Secretary	<u>DALE THURMAN</u>	<u>12-31-23</u>
Treasurer		
Member	<u>GARRY PERRY</u>	<u>12-31-24</u>
Member	<u>PETE SHAW</u>	<u>12-31-24</u>
Member	<u>PAT GILLESPIE</u>	<u>12-31-23</u>
Member	<u>GUY PREVOST</u>	<u>12-31-22</u>
Member	<u>PETER CHAMPION</u>	<u>12-31-22</u>

2. Is the local church incorporated (¶2529.1a)? ☒ Yes ☐ No MARCH 8, 1972 - Record in Business OFFICE

3. a. Name or names in which title to each piece of property is recorded, as shown by civil land records (¶¶2536, 2538):

	Name(s)	Office	Book	Page
Church Buildings	<u>FUMC of LOVELAND</u>	<u>LARIMER RECORDER</u>	<u>1511</u>	<u>0823</u>
Church Buildings				
<u>RENTAL</u> Parsonages	<u>FUMC of Loveland</u>	<u>LARIMER RECORDER</u>	<u>Schedule R6402257</u>	<u>parcel 95144-73-008</u>
Parsonages				
Other	<u>57th St Property</u>	<u>Larimer Recorder</u>	<u>Schedule 1276956</u>	<u>parcel 96270-05-701</u>
Other				

- b. Who is the custodian of deeds and other legal papers? BUSINESS MANAGER - KAREN Lumpkin
 c. Where are they kept? FUMC, LOVELAND CO - Room E150, BUSINESS MANAGER'S OFFICE

4. Does each deed contain trust clause (¶2503)? ☐ Yes ☒ No
 5. Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate? ☐ Yes ☒ No
 6. a. Insurance (¶2533.2, 2550.7)

Item Insured/ Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Restricted By Coinsurance (Yes or No and amount)		Expires When
Church Buildings	\$6,989,000	\$6,290,000	Replacement Cost	Church Mutual	Y <input type="checkbox"/>	Amount::	1-1-2024
Rental Property Parsonages	\$243,000	\$219,000	Replacement Cost	Church mutual	N <input checked="" type="checkbox"/>	Amount:	1-1-2024
Church Furnishings and Equipment	\$1,049,000	\$944,000	Replacement Cost	Church mutual	Y <input type="checkbox"/>	Amount:	1-1-2024
Parsonage Furnishings and Equipment	\$ —	\$ —			N <input checked="" type="checkbox"/>	Amount:	
Vehicle(s)	\$50,000	\$45,000	Replacement Cost	church mutual	Y <input type="checkbox"/>	Amount:	1-1-2024
General Liability		\$2,000,000	Liability	church mutual	N <input checked="" type="checkbox"/>	Amount:	1-1-2024
Worker's Compensation					Y <input type="checkbox"/>	Amount:	
Directors and Officers/Errors and Omissions/Crime		\$2,000,000	Liability	mt sky conference	N <input checked="" type="checkbox"/>	Amount:	1-1-2024
Professional Liability Coverage (Including Sexual Misconduct)		\$1,000,000	General Liability + Gen Aggregate	Church mutual	Y <input type="checkbox"/>	Amount:	1-1-2024

b. Have the buildings been inspected for fire and other safety hazards within the past year? ☒ Yes ☐ No

c. Have you assessed the replacement value within the last 5 years? ☒ Yes ☐ No

d. Who performed the assessment? Church mutual

e. Does the church have a Safe Sanctuary Policy? ☒ Yes ☐ No

f. Is the amount of insurance adequate? ☒ Yes ☐ No

(to determine adequacy of coverage, please use the GCFA Insurance Worksheet found at <https://www.gcfa.org/media/2629/minimum-insurance-requirements-november-2019-revision-final.pdf>)

7. a. Has an annual accessibility audit for church properties been conducted (§ 2533.6)? ☐ Yes ☒ No
(attach as a report; an example accessibility audit form may be found at <http://www.gcfa.org/forms-and-resources>)

b. If needed, have you developed an accessibility plan? ☐ Yes ☒ No (Attach plan)

8. Provide a detailed list of income-producing and permanent funds: N/A

Item	Date Received	Amount	Where Invested	Income	How Income is Used for Ministry

(Attach as a supplement a statement "clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible..." § 2533.5 and § 2550.9)

**Annual Report of the Board of
Trustees, 2022**
Prepared and edited by the
General Council on Finance and
Administration and authorized as
the official form for this purpose.

President of Trustees

Vicky Shields

Printed Name:

Vicky Shields

Date:

11/21/2022

MSC 2023 Annual Clergy Compensation - No Parsonage Provided-Full Time

Pastor's Name: Leslie Wood Effective Date: 1/1/2023
 Church: FUMC Loveland City: Loveland, CO
 District: ☐ MHM ☒ P/PP ☐ Trinity ☐ UT/WCO ☐ WY ☐ MT-East ☐ MT-West

This appointment is: **Ordained, AM, LLP COS complete** **LLP, COS in process**

Minimum Required Cash *

Minimum Required Cash **

(check one)	Salary - Line A.1	Salary - Line A.1	2023 HealthFlex Premium Credit* - Line H.3.
<input checked="" type="checkbox"/> Full Time	\$41,440.00	<input checked="" type="checkbox"/> \$37,440.00	Single \$13,320.00
3/4 Time	\$31,080.00	\$28,080.00	Two-party \$13,320.00
1/2 Time	\$20,720.00	\$18,720.00	Family \$13,320.00
1/4 Time	\$10,360.00	\$9,360.00	(Full Time Only) *Church's obligation

A. Salary	
A.1. Cash Salary Provided	\$54,771.10
A.2. Cash Housing Allowance Provided	\$30,000.00
A.3. Taxable Payment in Lieu of Health Insurance	
A.4. Total Base Cash Salary	\$84,771.10

B. Housing	
Does the pastor live in a parsonage?	NO

B.2. Designated Cash Based Housing Allowance	\$30,000.00
---	-------------

This must be substantiated by a signed resolution.

C. Housing Expenses Paid Directly by Church	
C.1. Parsonage Improvement-no mortgages	No Parsonage
C.2. Parsonage Utilities	No Parsonage
C.3. Parsonage Furnishings	No Parsonage
C.4. Parsonage Maintenance	No Parsonage
C.5. Parsonage Other	No Parsonage
C.6. Total (C.1. thru C.5.)	No Parsonage

D. Accountable Reimbursement Accounts	
D.1. Includes the following:	\$3,000.00
Continuing Education,	
Books, Periodicals, Publications,	
Professional Associations,	
Annual Conference Costs,	
Mileage/Travel, Other	
D.2. Total	\$3,000.00

E. Net Compensation Calculation	
E.1. Total Cash (A.4.)	\$84,771.10
E.2. UMPIP / 403(b) Salary Reduction	\$20,000.00
E.3. MRA and/or HSA-Medical Reimbursement Account	
DCA-Dependent Care Account	
E.4. Pastor Share of HealthFlex Premium	
E.5. Subtract E.2., E.3. and E.4. from E.1. to get net income	
Deductions are not subject to Charge	\$64,771.10
Conference approval.	

F. Clergy Retirement Security Program (CRSP)	
F.1. Total Cash (A.4.)	\$84,771.10
F.2. Add parsonage value	No Parsonage
F.3. Add F.1. and F.2. to determine	
CRSP Compensation	\$84,771.10

G. Comprehensive Protection Plan (CPP)	
G.1. Total Cash (A.4.)	\$84,771.10
G.2. Add parsonage value	No Parsonage
G.3. Add G.1. and G.2. to determine	
CPP Compensation	\$84,771.10
Note: G.3. Maximum in 2023 is \$152,442	

H. Clergy Benefits Calculation Summary	
H.1. CRSP Contributions paid directly	
to the Conference Office	\$11,020.24
H.2. CPP Contributions paid directly	
to the Conference Office	\$2,543.13
H.3. HealthFlex Premium Credit (above)	\$13,320.00
H.4. Optional "extra" HealthFlex paid by church	
H.5. Total (H.1. thru H.4.)	\$26,883.38

Leslie Wood 11/13/2022
 Pastor's Signature and Date

John M. Knicker 11/13/2022
 SPRC Chair or Treasurer Signature
 District Superintendent (or presiding elder) Signature

Summary of Costs to Church:	
Total Base Cash Salary (A.4.)	\$84,771.10
Parsonage Housing Expense (C.6.)	No Parsonage
Reimbursable Items (D.2.)	\$3,000.00
Clergy Benefits (H.5.)	\$26,883.38
Total Church Budget Impact	\$114,654.48

Summary of Clergy Compensation:	
Total Base Cash Salary (A.4.)	\$84,771.10
Less: Payroll Deductions (E.2., E.3., E.4.)	\$20,000.00
Total Net Compensation to Clergy	\$64,771.10

* Elders, Deacons, Associate Members and LLP who have completed course of study.

** LLP who have completed licensing school.

Complete and mail or e-mail to: **Your Local District Office and your District Superintendent**

MSC 2023 Annual Clergy Compensation - No Parsonage Provided-Full Time

Pastor's Name: Lee Anderson-Harris Effective Date: 1-Jan-23
 Church: First UMC Loveland City: Loveland, CO
 District: ☐ MHM ☒ P/PP ☐ Trinity ☐ UT/WCO ☐ WY ☐ MT-East ☐ MT-West

This appointment is: Ordained, AM, LLP COS complete LLP, COS in process

(check one)	Salary - Line A.1	Minimum Required Cash *	Minimum Required Cash **	2023 HealthFlex Premium Credit* - Line H.3.
<input checked="" type="checkbox"/> Full Time	\$41,440.00		<input checked="" type="checkbox"/> \$37,440.00	Single \$13,320.00
3/4 Time	\$31,080.00		\$28,080.00	Two-party \$13,320.00
1/2 Time	\$20,720.00		\$18,720.00	Family \$13,320.00
1/4 Time	\$10,360.00		\$9,360.00	(Full Time Only) *Church's obligation

A. Salary	
A.1. Cash Salary Provided	\$59,448.00
A.2. Cash Housing Allowance Provided	\$8,000.00
A.3. Taxable Payment in Lieu of Health Insurance	
A.4. Total Base Cash Salary	\$67,448.00

B. Housing	
Does the pastor live in a parsonage?	NO
B.2. Designated Cash Based Housing Allowance	
	\$8,000.00
This must be substantiated by a signed resolution.	

C. Housing Expenses Paid Directly by Church	
C.1. Parsonage Improvement-no mortgages	No Parsonage
C.2. Parsonage Utilities	No Parsonage
C.3. Parsonage Furnishings	No Parsonage
C.4. Parsonage Maintenance	No Parsonage
C.5. Parsonage Other	No Parsonage
C.6. Total (C.1. thru C.5.)	No Parsonage

D. Accountable Reimbursement Accounts	
D.1. Includes the following:	
Continuing Education,	
Books, Periodicals, Publications,	
Professional Associations,	
Annual Conference Costs,	
Mileage/Travel, Other	
D.2. Total	

E. Net Compensation Calculation	
E.1. Total Cash (A.4.)	\$67,448.00
E.2. UMPIP / 403(b) Salary Reduction	\$3,372.00
E.3. MRA and/or HSA-Medical Reimbursement Account	
DCA-Dependent Care Account	
E.4. Pastor Share of HealthFlex Premium	
E.5. Subtract E.2., E.3. and E.4. from E.1. to get net income	
Deductions are not subject to Charge	\$64,076.00
Conference approval.	

F. Clergy Retirement Security Program (CRSP)	
F.1. Total Cash (A.4.)	\$67,448.00
F.2. Add parsonage value	No Parsonage
F.3. Add F.1. and F.2. to determine	
CRSP Compensation	\$67,448.00

G. Comprehensive Protection Plan (CPP)	
G.1. Total Cash (A.4.)	\$67,448.00
G.2. Add parsonage value	No Parsonage
G.3. Add G.1. and G.2. to determine	
CPP Compensation	\$67,448.00
Note: G.3. Maximum in 2023 is \$152,442	

H. Clergy Benefits Calculation Summary	
H.1. CRSP Contributions paid directly	
to the Conference Office	\$8,768.24
H.2. CPP Contributions paid directly	
to the Conference Office	\$2,023.44
H.3. HealthFlex Premium Credit (above)	\$13,320.00
H.4. Optional "extra" HealthFlex paid by church	
H.5. Total (H.1. thru H.4.)	\$24,111.68

Lee Anderson-Harris 11/17/22
 Pastor's Signature and Date

John M. Kindred 11/17/22
 SPRC Chair or Treasurer Signature

District Superintendent (or presiding elder) Signature

Summary of Costs to Church:	
Total Base Cash Salary (A.4.)	\$67,448.00
Parsonage Housing Expense (C.6.)	No Parsonage
Reimbursable Items (D.2.)	
Clergy Benefits (H.5.)	\$24,111.68
Total Church Budget Impact	\$91,559.68

Summary of Clergy Compensation:	
Total Base Cash Salary (A.4.)	\$67,448.00
Less: Payroll Deductions (E.2., E.3., E.4.)	\$3,372.00
Total Net Compensation to Clergy	\$64,076.00

* Elders, Deacons, Associate Members and LLP who have completed course of study.

** LLP who have completed licensing school.

Complete and mail or e-mail to: **Your Local District Office and your District Superintendent**



THE UNITED METHODIST CHURCH

CONTINUATION OF CANDIDACY FOR ORDAINED OR LICENSED MINISTRY

I request renewal of my candidacy for ordained or licensed ministry in the United Methodist Church and request the support and recommendation of the Charge Conference (§1313.1)

Order of Deacons ☐

Order of Elders ☒

License as Local Pastor ☐

Name of Candidate: Matthew Utley

Signature of Candidate Matthew Utley Date 11/10/2022

CONTINUATION OF CHARGE CONFERENCE RECOMMENDATION

Let those who consider recommending persons for candidacy as ordained or licensed ministers in the United Methodist Church ask themselves the following questions, which were first asked by John Wesley at the third conference of Methodist preachers in 1746:

1. Do they know God as a pardoning God? Have they the love of God abiding in them? Do they desire nothing but God? Are they holy in all manner of conversation? Yes ☒ No ☐
2. Have they gifts, as well as grace, for the work? Have they a clear, sound understanding; a right judgment in the things of God; a just conception of salvation by faith? Do they speak justly, readily, clearly? Yes ☒ No ☐
3. Have they fruit? (Elder, Local Pastor) Have any been truly convinced of sin and converted to God, and are believers edified by their preaching? (Deacon) Are others edified by their service? Yes ☒ No ☐
4. Believing that Matthew Utley (Name of Candidate) is called of God and is a suitable candidate for ordained or licensed ministry in the United Methodist Church, the Charge Conference of FUMC Loveland (Name of Church) recommends him/her for continuation of certification as a candidate by the District Committee on Ordained Ministry. In making this recommendation, we attest that the certified candidate's gifts, fruits, and evidence of God's grace continue to be satisfactory and that the candidate is making satisfactory progress in the required studies. (§1313.2)

Signature of Authorized Elder, District Superintendent, or Bishop

Signature of SPRC Chair

Peaks/Pikes Peak; Mountain Sky Conference

District and Conference

Date _____

Date 11/13/2022

Return to Chair, District Committee of Ordained Ministry
2018-19 update for Legacy RMC/YAC charge/charge conference



Report of the Pastor

The report of the pastor shall include the names of all persons involved in the changes in membership and other items as outlined in the 2016 *Book of Discipline* (§§ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of witness or evangelism ministries.

Church: First United Methodist Church Loveland Charge: _____
 District: Peaks/Pikes Peak Annual Conference: Mountain Sky
 For the period beginning December 12, 2021 and ending November 28, 2022
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. List those who have been received into baptized membership since the last report. **None**
2. List those who have been received into professing membership since the last report.
 - a. On profession of faith or restored. **Andrea Ortega**
 - b. From other United Methodist churches. **Mary Lou McConnell**
 - c. From other non-United Methodist churches. **None**
3. List those who have been removed from the professing membership since the last report.
 - a. By action of the Charge Conference, or trial court, or by withdrawal: **Roger & Tina Johnson, Merritt Pitcher, Cory & Mindi Roth, Jerry & Pat Tayler.**
 - b. By transfer to other United Methodist churches: **Sunny Busch, Andrew & Lisa Haines, Beth Pfeifer, Dennis & Samantha Stevens.**
 - c. By transfer to other non-United Methodist churches: **Lee Green, Dick & Julie Harden, Lloyd & Shirley Reed.**
 - d. By death: **Virginia Abbott, Elsie Allshouse, Janet Burton, Bill Busch, Jim Callihan, Leone Ecklund, Dennis Eckman, J.D Kennis, Barbara Moore, Galen Mullins, Burt Mullison, Dorey Schmidt, Donna Quakenbush.**
4. Have the membership records and rolls been audited (§231)? ☐ Yes ☒ No
 If not, why not? COVID has made it difficult.
5. The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (§ 340): providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 349). (*Attach as a supplement.*)

Signed Rev. Leslie Wood

Printed Name Leslie Wood

Date 11/09/2022

Report of Pastor / Church Conference 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.



Clergy Continuing Formation Annual Report

Date: November 14, 2022 For calendar year: 2022

Name: Leslie Wood District: Peaks/Pikes Peak

Church or Extension Ministry: FUMC Loveland

The Mountain Sky Conference Board of Ordained Ministry has established minimum continuing formation standards for every full and associate member of the Annual Conference: 2 CEUs (20 contact hours) each year and/or a minimum of 10 CEUs (100 contact hours) per quadrennium.

This annual report helps us be accountable to one another and also helps the board know how to help meet the continuing formation needs of the clergy. All information will be collated and studied by the board. In addition, failure to complete this report at the end of each calendar year will disqualify you from receiving funding from the Ministerial Education Fund the following year.

When and where did you last attend a Conference Church Ethics and Sexual Misconduct Prevention Training? August 18, 2020

Name up to three books that you have read this year for continuing formation and spiritual growth and that you recommend to others:

Author: Fr. Richard Rohr Title: The Universal Christ

Author: Rebekah Simon-Peter Title: forging a new path: moving the church forward in a post-pandemic world

Author: _____ Title: _____

Name up to three activities that impact you that are outside your ministry responsibilities:

1. training to walk the Camino de Santiago, the Francis Way (roughly 500 mi) in spring 2023...so lots and lots of walking/hiking
2. Chair, Peaks/Pikes Peak DCOM
3. _____

List up to three resources that nourish you when you are wounded, hurting and/or disillusioned:

1. spiritual direction with Rev. Pam Roberts

2. walking/hiking
3. time with my husband, kids and grandchildren

List the continuing formation and/or spiritual growth events in which you participated during the last calendar year, Jan. 1-Dec. 31, along with the CEU value. Assign one CEU to 10 contract hours.

Event: Digital Min/non-Digital Native webinar Date(s): 8/16/2022 CEUs: .5

Event: Conversational Spanish (24 contact hours) Date(s): 9/12 – 12/12 2022 CEUs: 2

Event: Udemy: Ethnicity, Justice/the People of God Date(s): 2/2022, self paced CEUs: .5

Event: Udemy: Knowing God in the Created World Date(s): 9/2022, self paced CEUs: .5

Are there particular educational events/classes that you want to attend this year?

Event/Class: _____ Leader/instructor: _____

Event/Class: _____ Leader/instructor: _____

Event/Class: _____ Leader/instructor: _____

Have you made any progress this past year in learning conversational Spanish or another new language that will help you communicate with your current or future congregations and the people around them?

Yes. See above.

Do you have any other plans for continuing formation this year? Please list up to three:

1. _____
2. _____
3. _____

Send completed report by Jan. 15 to your district superintendent and:

Rev. Todd Scranton, Continuing Formation Coordinator, Board of Ordained Ministry
First United Methodist Church, 108 E 18th St, Cheyenne, WY 82001
Phone: (307) 632-1410
E-mail: scrantontw@gmail.com

SENIOR PASTOR'S REPORT
REV. LESLIE WOOD

2022 continued to be a year of transition. At the end of 2021 and beginning of 2022, four staff members resigned and retired. SPRC has had its work cut out for them, as interviews and welcoming new hires have been a rather constant necessity for most of the year. SPRC team members have done a stellar job in the hiring process, hiring new personnel who have become valued team members.

The only illusive role to fill has been the replacement for Ann Kessler, FUMC's long-time Director of Family Ministries. Three rounds of interviews resulted in the first new hire backing out on her first day. The second hire resigned after three months. Currently SPRC is beginning the process to rehire. In the meantime, wonderful volunteers have stepped up to fill the gap in our children and youth ministries.

FUMC continues to offer meaningful worship, careful care for one another, and engage in grace-filled missions that support many people from the Loveland community and beyond, fill the sanctuary and the community with soul-moving music, and welcome all people with love. A few years back, FUMC seeded a ministry to millennia's that grew, this year, into a full-fledged, Conference supported joint new ministry plant in collaboration with Trinity UMC.

We continue to explore ways to create beloved community within and beyond the walls of FUMC. Our desire is to be a place of grace and expression of God's hope and love to all people who find us and engage with us both in person and online.

There is much to look forward to at FUMC Loveland. Yet, it is clear that church has changed from what it was pre-COVID. Fewer people attend worship in person. Some are choosing online worship. Some have had health decline over the past two and a half years and are not able to come in person. Some have moved on and away. Some have passed away. Giving is down. FUMC faces new challenges – or rather, opportunities.

To address the opportunities, we are beginning a church-wide reading and discussion of Rebekah Simon-Peter's new book forging a new path: moving the church forward in a post-pandemic world. In late January church leadership will gather for a leadership retreat to discern God's desire and direction for FUMC's path forward over the next one, three and five years.

As challenging as things can feel at times, I look forward to the discernment and the collaboration as we see where God is leading this wonderful church. Borrowing the words of two dedicated friends in this special faith community, "I'm looking forward to life at FUMC in the coming days."

On a personal planning note, SPRC and Church Council have approved me taking a renewal leave in 2023. I will be on leave from April 14th through July 31st. I had originally intended to take my first (and likely only) renewal leave this year, 2022, my tenth year in pastoral ministry (8th full time). When the Bishop appointed me to FUMC Loveland in 2021, I committed to waiting one more year. I am grateful for the support of FUMC's leadership and also the support of D.S. Rev. Tezenlo Thong. The ministries and tasks at FUMC will be well-covered while I am away.



Clergy Continuing Formation Annual Report

Date: 11/10/2022

For calendar year: 2022

Name: Lee Anderson-Harris

District: Peaks/Pikes Peaks

Church or Extension Ministry: FUMC Loveland, CO

The Mountain Sky Conference Board of Ordained Ministry has established minimum continuing formation standards for every full and associate member of the Annual Conference: 2 CEUs (20 contact hours) each year and/or a minimum of 10 CEUs (100 contact hours) per quadrennium.

This annual report helps us be accountable to one another and also helps the board know how to help meet the continuing formation needs of the clergy. All information will be collated and studied by the board. In addition, failure to complete this report at the end of each calendar year will disqualify you from receiving funding from the Ministerial Education Fund the following year.

When and where did you last attend a Conference Church Ethics and Sexual Misconduct Prevention Training? August 2020

Name up to three books that you have read this year for continuing formation and spiritual growth and that you recommend to others:

Author: Isabelle Wilkerson

Title: Caste

Author: Catherine Wright

Title: The Spiritual Practices of Jesus

Author: Jon Acuff

Title: Soundtracks: The Surprising Solution to Overthinking

Name up to three activities that impact you that are outside your ministry responsibilities:

1. Board of Ordained Ministry/Co-chair of Order of Deacons
2. Rotary Club of Loveland
3. _____

List up to three resources that nourish you when you are wounded, hurting and/or disillusioned:

1. Spiritual direction
2. Journaling/Meditation
3. Reading psycho-spiritual self-help books

List the continuing formation and/or spiritual growth events in which you participated during the last calendar year, Jan. 1-Dec. 31, along with the CEU value. Assign one CEU to 10 contract hours.

Event: Justice or Just Us? By Amplify Media Date(s): Feb 2022 CEUs: 0

Event: Disaster Spiritual Care training provided by The Resilience Resource Date(s): 2/1/22 CEUs: 0

Event: Therapeutic Response to Trauma and Loss in the Covid-19 Pandemic, Hospice Foundation of America Date(s): spring 2022 CEUs: 0

Event: Clergy Benefits Academy Date(s): 11/14-16/22 CEUs: will earn

Are there particular educational events/classes that you want to attend this year?

Event/Class: Spanish classes at FUMC Leader/instructor: Carolyn Bouchard

Event/Class: _____ Leader/instructor: _____

Event/Class: _____ Leader/instructor: _____

Have you made any progress this past year in learning conversational Spanish or another new language that will help you communicate with your current or future congregations and the people around them?

Yes!

Do you have any other plans for continuing formation this year? Please list up to three:

1. Reading Forging a New Path with FUMC leadership team

Send completed report by Jan. 15 to your district superintendent and:

Rev. Kent Ingram, Continuing Formation Coordinator, Board of Ordained Ministry
First United Methodist Church, 420 N. Nevada Avenue, Colorado Springs, CO 80903
Phone: (719) 884-2460
Fax: (719) 471-8533
E-mail: mef@fumc-cs.org

ASSOCIATE PASTOR'S REPORT
2022 CHARGE CONFERENCE

Dear Siblings in Christ,

This year has brought both joys and struggles. We have had the joy of more people returning to in-person worship, events at the church, and a greater sense of “normal.” And at the same time, we are continuing to learn what the “new normal” is, which brings stress, disappointment, and challenges. I celebrate the fact that through our live streamed/recorded services, we have a way to help homebound members and people who do not feel comfortable coming into a church join us in worship. But this also means that the pews are not as full. We are now a hybrid church, and this means a change to how we think and talk about church. We have welcomed new people into our midst, including more young adults and children. But, not every new person wants to become an official member. Further, there is the reality that many of the young adults are finding meaning and connection outside of Sunday morning worship, so that those who are looking for “evidence” of young people in the pews on Sunday mornings may not see this vitality. This is certainly a time to learn to see in new ways, to stretch our understanding of what it means to be a church, and to trust where God is leading us even when...*especially when*...the path is not familiar.

As Associate Pastor at FUMC, I have specific areas of focus in my ministry. I provide pastoral care to people who are dying, grieving, ill, or facing other life challenges; I visit the homebound; I lead others in serving God by being a caring presence to people; I provide opportunities to learn and grow through groups or classes that focus on well-being and serving others; I support hospitality and service both inside and outside of the church building. The care of the church and of those outside of our church, as well as the faith journeys of disciples of Jesus, is ever on my mind and heart. It's my joy to be able to serve in this way, and I am hopeful that I continue to meet these needs of FUMC.

This year I have worked with members of the Anti-Racism Allyship Group to bring a 4-week study on the Biblical imperative for racial justice, I led a book study/discussion group on the topic of loneliness, and I coordinated a suicide prevention seminar. All of these were open to not just FUMC attendees, but people beyond FUMC as well. I want to provide more of these opportunities for FUMC folks to learn, grow, and find support in their life and faith journeys. I also see these as a means to bless and serve our community by being a resource for learning and growing to non-church people as well (and even perhaps reach new people!).

The hospitality aspect of my job encompasses everything from fellowship to helping people find their way in the building and more. But all of this relies on the people of this church, and I am grateful to those who, with servants' hearts, have stepped up to fill various roles this year! A group of volunteers has been willing to experiment and provide coffee and cookies the first Sunday of each month; we have ushers to help people feel welcome and help with logistics on Sunday mornings; volunteers provide set up, clean up, and hospitality during funerals and memorial services; we have a helpful and welcoming presence at the Ask Me Desk. Things really look and feel different than they did a year ago! Yet, there is always more to be done, and I know all too well the challenges we have collectively faced this year, such as keeping people safe in our building while making sure people have access, and meeting the desires for more fellowship while honoring the time and energy of the volunteers who make that happen.

As more people are comfortable returning to church and activities in this not-yet-post-pandemic world, more people are saying yes to serving. At the same time, FUMC has not escaped the “great resignation” that many churches, businesses and organizations are experiencing; volunteerism remains down, and many of our goals and hopes rely on volunteers.

But this is not a stingy church! I continue to be impressed by the generosity of this church when it comes to pitching in and helping out. Folks have provided meals, school supplies, financial support, and lots and lots of shoes through various efforts...and the year is not yet over! Even just watching how many people stick around after a potluck to put away tables and chairs warms my heart. Thank you, FUMC!

I know we will continue to have challenges to overcome, but I am also looking forward to what we can do together in 2023. We are doing good things, and God’s Spirit continues to be among us and in front of us!

With gratitude and hope,

Pastor Lee



DISASTER PREPAREDNESS CONTACT INFORMATION

Date 11/1/2022

Emergency Notification for (your name) Leslie Wood Cell# 719-650-9449

Please provide the information as requested below and return to The Bishop's Office. This information will be placed in your Personnel file in case of emergency.

First Person to Contact: Name: Brian Wood Relationship: Spouse
Cell Number: 719-650-9587 Address: 5932 Leather Dr., CO SPGS, CO 80923

Local Contact Person: Name: Brian Wood Relationship: Spouse
Cell Number: 719-650-9587 Address: 2569 N. CR 29, Loveland, CO 80538

Out of Area Person: Name: Shane Wood Relationship: son
Cell Numbers: 719-922-3771 Address: 325 Macon Ave., Canon City, CO 81212

Next of Kin: Name: Brian Tyler Wood Relationship: son
Cell Phone Number: 719-650-9227 Address: 2542 Hartel St., Ft. Meade, MD 20755

Children – Name: Phone Numbers Address

Brian Tyler Wood	719-650-9227	2542 Hartel St. Ft. Meade, MD 20755
Shane Austin Wood	719-922-3771	325 Macon Ave. Canon City, CO 81212

Grandchildren – Name: Address

William Jackson Wood	2542 Hartel St. Ft. Meade, MD 20755
Aspen Kelly Wood	2542 Hartel St. Ft. Meade, MD 20755
Austin David Wood	2542 Hartel St. Ft. Meade, MD 20755
Lily May Wood	325 Macon Ave. Canon City, CO 81212



**Certified Lay Speaker
ANNUAL REPORT TO THE CHARGE CONFERENCE**

**Initial Application or Request for Renewal
Report for year ending 2022**

**(Part 1) Lay Speaker
information:**

Name: Mary Hannon

Address 1920 Arkansas Street

City/State/Zip: Loveland, Colorado 80538

Telephone: 505-490-1825 Email: ma348@aol.com

Name of District: Peaks/Pike's Peak Name of Church: First United Methodist Church Loveland

Church Address: 533 N. Grant Avenue

City/State/Zip: Loveland, Colorado 80537

(Part 2) Status of the Lay Speaker

For **initial application** as a Lay Speaker: ()

1. Are you currently a Certified Lay Servant? Yes ☒ No ☐
2. What year did you complete your Basic Course? April 2018
3. What year did you complete your Advanced Course for certification as a Lay Servant? _____
4. What was the title of your Advanced Course? _____
5. Which of the following required Lay Speaking courses have been completed?
☒ Leading Worship ☐ Leading Prayer ☒ Discovering Spiritual Gifts
☐ Preaching ☒ United Methodist Heritage ☐ United Methodist Polity

(Upon completion of the required course work, the Lay Speaker candidate will be examined by the district committee on Lay Servant Ministries and recommended to the conference committee on Lay Servant Ministries to be considered for certification.)

OR

1. What year did you first become certified as a Lay Speaker? _____
2. Date of last review of Lay Speaker: _____ Were you approved? Yes ☐ No ☐
3. What year did you complete your last Advanced Course? _____
4. What was the title of your Advanced Course? _____

(Part 3) Request of the Lay Speaker

I request recommendation of my pastor and my charge conference to begin/renew as a Certified Lay Speaker for the ensuing year.

Date: 11/17/22

Lay Speaker Signature: Mary A Hannon

(Part 4) Recommendation of the Pastor

I recommend concurrence with the request of this person to begin/renew as a Certified Lay Speaker for the ensuing year.

Date: 11/10/2020

Pastor Signature: Rev. Leslie Wood

(Part 5) Recommendation of the Charge Conference

The church council of _____ (church/charge) recommends the above person begin/renew as a Certified Lay Speaker for the ensuing year.

Date: _____ LSM District Director Signature: _____

To be completed by those requesting renewal of a Certified Lay Speaker

(Part 6) Ministries of the Lay Speaker

During the past year, I have participated in ***caring ministries*** as follows:
(volunteer at care giving institution, visitation, caring /outreach projects, etc.)

During the past year, I have participated in ***leading ministries*** as follows:
(served as member of church [local, district, conference, jurisdiction, general church level] or community committee, board, commission, council, task force, etc.)

During the past year, I have participated in ***communicating ministries*** as follows:
(speaking activities such as as worship leader, devotional messages, class teacher, etc.)

During the past year, I have participated in additional opportunities for ministry as follows:

(Part 7) Personal and Spiritual Growth by the Lay Speaker

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible; improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, communicating and speaking?

(Part 8) Feedback by the Lay Speaker

Do you feel called to be in service in any area of ministry, either in the church or outside the church, in which you are not currently involved? ☐ yes ☐ no

If yes, please list those areas:

What additional training or support do you need or would suggest to further your ministry:

Give any recommendations you have for improving Lay Servant Ministries in your District or Conference.

Note: District Directors are encouraged to respond to any comments within this section.

NOTICE: After this form is completed and signed by those listed above, the Recording Secretary of the Church Council or Charge Conference is requested to reproduce THREE copies: (1) Lay Speaker, (2) District Director of Lay Servant Ministries, (3) District Superintendent. The Recording Secretary of the Church Council or Charge Conference keeps the ORIGINAL.

(Revised Sept.2018)



Church's Commitment to Mission Shares

Church Name: First United Methodist Church of Loveland

Contribution of mission shares allows us to participate in Christ's healing and transforming work all over the world. Foundational to our identity as United Methodists, this connection enables us to do so much more together than we could ever do alone. Therefore, participation in mission shares is the first missional priority of the local church.* (*Book of Discipline*, 247.14; 812)

Superintendent: We have been greatly blessed as participants in the story of Methodism through centuries and across the globe. We've learned what it means to be a connectional church, with a greater reach and impact together than in isolation. Even in the midst of disagreements, we are bound together by God's Spirit in Christ's body and in mission both locally and globally. Our Mountain Sky connection—spanning Colorado, Montana, Utah, Wyoming, and one church in Idaho—addresses 21st century challenges together. From disasters like war, fires, floods, and storms, to denominational unrest, to a rapidly changing cultural environment, we find common ground in the Wesleyan commitments to personal piety and social holiness. Through mission shares, each local church affirms its commitment to God's ongoing work through the Mountain Sky Conference of the United Methodist Church.

Pastor: As a spiritual leader to this/these congregation(s) I commit to keep informed regarding the missional reach of the Mountain Sky Conference and United Methodist Church. I also pledge to emphasize our connectional ties through participation in mission shares as a top priority for this community of faith.

Congregation: As United Methodists of the Mountain Sky Conference we commit to making participation in mission shares a top budget priority and will encourage our officers to do so. If we are unable to meet our full responsibility, which is 13% of adjusted revenue, we will set goals to increase our giving until we reach full participation.

May God help us to be generous people, richly blessed to be a blessing.

Pastor Rev. Leslie Wood

Finance Chair Paul W. Williams

**"Conference benevolences represent the minimum needs for mission and ministry in the annual conference. Payment in full of these apportionments by local churches is the first benevolent responsibility of the church." (BOD 247.14; 812)*