

Charge Conference – November 30, 2020 - 24 people in attendance - Led by Tezenlo Thong

Ann Kessler is recording secretary

We started with a video of welcome by Bishop Karen Oliveto

Pastor Steve: 2020 is about challenges. Successes-Online worship going well. Livestream in place to move forward. Thank you to all the volunteers that made it happen. Online services attracting people outside our community. As well as our presence on social media. Better at contacting people We have been working with Trinity UMC. Shared worship.

Hired senior ministry director-Shirley Reed. Young adult director-Jesse Gartner. Tech Person-Mikeal MacBeth

Musical people have stepped up to provide music every week.

Challenges: Finances are going to be a problem. Currently we are keeping up all our obligations. There will be a huge budget drop this coming year.

Once there is a vaccine, we will be better than ever due to in person and continue to reach out with our online presence.

Pastor Lee: Being new brings new eyes and ears. Lots of resiliency, strength, and togetherness. Finding creative ways to stay connected. Church is still alive and well.

How have you adapted or responded to COVID-19 so far? Andrea Ortego-church logo face masks safety and spread the word of the church. Reuben Wilbur-Impressed with how the clergy has handled this situation. John Kindred-Dedication of everyone to continue having a church community.

What have you lost or grieving due to the pandemic? Vernon Maelzer-loss of fellowship and gathering in worship or small groups.

What do you think your church is doing well and how can it be better next year? Kevin Peffer-Online has been great because of the ability to attend meetings easier. Joy Shaw-helps the older people because they do not have to drive. Opportunity to meet other people like coffee with the pastors and bible studies. Janeen Anderson-got us in the mode of calling and talking to people. Tezenlo Thong-zoom looks like something that will continue.

Tezenlo will share information from other churches-Baptists, funerals through livestreaming. Forced us to think outside of the box to continue to do things we have not done but could have. We have been forced to reach out beyond the four walls of our church.

Joy Shaw will lead us in prayer.

Business: Approve Nominations and leadership training. Congregational resource minister for the district is available for training resources. Approve nominations committee-Approved

Clergy Compensation forms: Pastor Steve Goodier-approved. Pastor Lee Anderson-Harris-approved

Worship attendance and membership roll update-1st reading no 2nd reading.

Approved final attendance and closed in prayer by Tezenlo.

Candidates for ministry-No. Lay servants-page 19

Encourage people to become Certified lay speakers and certified lay ministers. Challenges to keep pastors full time by creating circuit churches to share pastor and we would need certified lay speakers to work with them. Good for personal growth.

Check on your clergy-Pray for them and support them.

Tezenlo closed us in prayer.

