

FUMC Loveland Charge Conference

Dec. 2, 2024

DS Mark Calhoun presiding

Present: Rev. Leslie Wood, Rev. Lee Anderson-Harris, Betty Hill, Janeen Anderson, John Kindred, Pam Erickson, John Morgan, Keith Flaming, Matthew Utley, Rick Tessean, Barry Wehrle, Joy Shaw, Andrea Ortega, Kathryn Peiffer and Judy Stout

DS Calhoun called the meeting to order at 6:00.

Rev. Lee offered the opening prayer reminding us that we are here for ministry, mission and spirit.

Rev. Leslie nominated Judy Stout to be the recording secretary for this charge conference. The aye votes were unanimous.

DS Mark explained that the *UM Discipline* requires a charge conference at least once a year to approve certain items of business. That is what this meeting is for; then we will have a celebration with extended reports and ratification of tonight's decisions in January.

There were three business items to discuss and approve:

1. Move to approve the Lay Leadership report as amended (Keith Flaming is still on Church Council as Chair of Safety & Security, Kiley Barrett will serve on Marketing & Outreach, Marc Messervey and Carl Williams will serve on Missions) by John Kindred, seconded by Judy Stout. Approved unanimously.
2. Pastors' compensation packages
 - a. Rev. Leslie Wood ~ (question about a salary reduction in Box E2, DS Calhoun explained that Box E2 is a 403B retirement deduction made at the discretion of the pastor and does not impact the church budget) Rick Tessean moved approval for Rev. Leslie's package, John Morgan seconded. Approved unanimously.
 - b. Rev. Lee Anderson-Harris ~ Rick Tessean moved approval for Rev. Lee's package, John Kindred seconded. Approved unanimously.
3. First reading for names to be removed from the membership rolls of FUMC Loveland.
 - a. Background: Rev. Lee explained that when she came on in 2020, Rev Steve asked her to make calls to members because, due to COVID, the church was not meeting in person. She realized that membership data needed to be cleaned up. Matthew said that Megan Berg and the *UM Discipline* informed the process. Janeen Anderson and Ellen Shepherd helped as well. Shepherd's Staff was used to contact people who hadn't signed into church attendance in two years. Letters were sent asking if these people wanted to keep their memberships active, and if they were worshipping online. A deadline to respond was given. Those who responded with a request for removal, those from whom no response was received, and those who had no known contact were put on the list for a first reading. Matthew noted that this process was 'tricky.'

- b. Motion to approve the First Reading list by Janeen Anderson, seconded by John Kindred. Discussion followed.
- i. Barry has contact information for Steve and Alene Burgert so they can be contacted.
 - ii. Kurt Norlander was in church on Sunday.
 - iii. Joy expressed discomfort with the process (her kids were removed without her knowing; the same has happened to other children of members). The kids had often grown up in the church, but have not attended as adults. Parents could be asked if they want the kids' names to be kept on the rolls. Matthew tried not to remove these children, but didn't know all of them (e.g., Meghan Ogilvie)
 - iv. Names that are removed from membership re put on an inactive list and can be returned to active status if requested. Neither list is permanent.
 - v. Contact John and Alicia to see if they want their children to stay on the list.
 - vi. Perhaps the column "Last Seen" could be changed to "Last Attended?"
 - vii. Motion to approve as amended (remove Burgerts, Kurt Norlander, Meghan Ogilvie and Mitchell children from the list until we get further information) passed unanimously.

With no more questions or concerns, DS Calhoun thanked participants for their hard work and dedication to their church.

Judy Stout closed the meeting with prayer.
DS Calhoun adjourned the meeting at 6:55.